



State Charter Schools Commission of Georgia
2019-2020 Comprehensive Performance Framework Results
February 2021

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OVERVIEW:

Comprehensive Performance Framework for State Charter Schools

PURPOSE

Quality charter school authorizers establish standards for school performance that are clear, quantifiable, rigorous, and attainable. The SCSC Performance Framework includes academic, financial, and organizational performance measures that establish expectations, guide practice, assess progress, and inform decision making over the course of the charter term and at renewal or revocation.

The three areas of performance covered by the frameworks—academic achievement, financial management, and organizational compliance— correspond directly with the three components of a strong charter school application and are the three areas on which a charter school’s performance should be evaluated. In each of the three areas, the framework asks a fundamental question:

1. **Academic Performance:** Is the educational program offering students a better educational opportunity than they would otherwise receive at a traditional public school?
2. **Financial Performance:** Is the school financially viable?
3. **Organizational Performance:** Is the organization effective, compliant, and well run?

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines.

A New School (i.e. a school concluding its first/initial charter term):

To earn for a standard five-year renewal, a school must:

- A. meet financial and operational standards at least 50% of the time, OR
 - B. meet financial and operational standards in the most recent year of the charter term for which we have data, AND
- meet academic standards at least 75% of the time (3 of the first 4 years of a 5-year charter contract term).

To earn an abbreviated three-year renewal, a school must:

- must meet financial and operational standards in the most recent year of the charter term for which we have data, AND
- A. perform at least as well as¹ (no more than 3% below) the attendance on any one or combination of the CCRPI indicators in all relevant grade bands in the most recent year of the charter term for which we have data, OR
 - B. outperform on the VAM or be designated BTO in the most recent year of the charter term for which we have data, OR

¹ The phrase “as well as” in terms of state charter school renewal eligibility equates to having a score that is no more than 3% below the comparison attendance zone score.

- C. perform at least as well as the attendance zone on any one or combination of the CCRPI indicators outlined within the CPF, 75% of the time.

A Tenured School (i.e. a school concluding a second or subsequent charter term):

To earn a standard five-year renewal, a school must:

- meet academic, financial and operational standards for a majority of the contract term (3 of the first 4 years of a 5-year charter contract term or 2 out of 3 years of a 3-year charter contract term).

To earn an abbreviated three-year renewal, a school must:

- meet financial and operations standards 75% of the time AND
- meet academic standards or perform at least as well as the attendance zone on any one or combination of the CCRPI indicators outlined within the CPF 75% of the time.

EXPLANATION OF ACADEMIC SCORES FOR THE 2019-2020 SCHOOL YEAR

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education's (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school's renewal status.

CPF Performance Across the Term

Green cells indicate the school met performance standards, yellow indicates the school is approaching performance standards and red cells indicate the school did not meet performance standards. Schools are grouped by renewal term cohort.

ACA= Academics, FIN=Finances, OPS= Operations, Meets= Meets Standards, App= Approaches Standards, DNM= Does Not Meet Standards NA=Data Not Available

School	2016-2017			2017-2018			2018-2019			2019-2020			2020-2021		
	ACA	FIN	OPS	ACA	FIN	OPS	ACA	FIN	OPS	ACA	FIN	OPS	ACA	FIN	OPS
Brookhaven Innovation Academy	1	30	91	98	60	91	98	50	74	NA	50	87	—Year 5 of Term— Renewal 2022		
Cirrus Charter Academy	1	50	70	0	40	85	62	45	79	NA	75	88			
Southwest GA STEM	1	80	56	2	50	66	60	65	53	NA	95	88			
Statesboro STEAM	61	80	100	62	65	88	100	75	83	NA	90	96	Second Term- Renewal 2022		
Atlanta Heights Charter School	Previous Charter Term			2	75	100	96	85	100	NA	85	86	—Year 3 of Second Term— Renewal 2022		
Georgia Connections Academy				96	70	88	60	85	86	NA	95	98			
Ivy Prep Academy at Kirkwood				98	45	87	98	45	82	NA	50	94			
Coastal Plains Education Charter HS				0	85	95	96	90	100	NA	85	100	—Year 4 of Term— Renewal 2023		
Genesis Innovation Academy Boys				62	70	76	100	85	91	NA	85	94			
Genesis Innovation Academy Girls				2	60	78	100	85	91	NA	95	94			
International Academy of Smyrna				98	30	89	98	40	100	NA	50	91			
Resurgence Hall Charter School				98	85	84	100	80	100	NA	90	98			
SAIL -School for Arts-Infused Learning				98	15	93	96	55	92	NA	75	89			
Scintilla Charter Academy	97	50	81	0	60	100	2	75	100	NA	80	94	Year 1 of Term- Renewal 2023		
Mountain Education Charter HS	97	90	82	96	90	96	96	90	97	NA	95	98	Renewal 2023		
International Charter Academy of Ga							98	75	87	NA	90	92	—Year 3 of Term— Renewal 2024		
SLAM Academy of Atlanta							98	65	89	NA	80	90			
Cherokee Charter Academy	Previous Charter Term			Previous Charter Term			62	75	98	NA	80	87	—Year 3 of Second Term— Renewal 2024		
Coweta Charter Academy							98	60	100	NA	70	90			
Fulton Leadership Charter Academy							62	45	98	NA	55	90			
Pataula Charter Academy							98	95	100	NA	90	96			
Foothills Education Charter HS	1	95	97	96	95	99	96	100	99	NA	95	94	—Year 1 of Second Term— Renewal 2024		
Georgia Cyber Academy	0	75	100	0	75	100	60	85	94	NA	85	100			
Utopian Academy for the Arts	1	60	68	98	50	87	98	40	99	NA	80	89			
DuBois Integrity Academy	97	50	79	98	70	80	100	80	100	NA	80	94	—Year 1 of Second Term— Renewal 2025		
International Charter School of Atl.	97	75	89	98	65	80	98	100	100	NA	95	98			
GA School for Innov. & the Classics	97	95	70	98	95	74	98	90	88	NA	85	77			
Odyssey Charter School	61	85	77	98	90	100	98	95	100	NA	90	96			
Academy for Classical Education										NA	80	87			

Spring Creek Charter Academy										NA	80	96	—Year 2 of Term— Renewal 2025
Ethos Classical Charter School										NA	85	87	
Baconton Community Charter School										NA	95	84	
Liberty Tech Charter School	97	95	68	98	95	88	98	100	100	NA	95	85	Year 5 of Term- Renewal 2026

SCHOOL LEVEL REPORTS

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Academy for Classical Education

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities	<u>Points Available</u>	<u>Points Earned</u>
Is the school able to cover short-term financial obligations?		
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365)	<u>Points Available</u>	<u>Points Earned</u>
Does the school maintain an appropriate balance of cash on hand?		
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X)	<u>Points Available</u>	<u>Points Earned</u>
Is the school able to project enrollment in a way that enables them to adequately budget?		
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue	<u>Points Available</u>	<u>Points Earned</u>
Does the school have enough income to cover short-term debt payments?		

Meets Standard: • Annual DTI is below 5 percent	15	10
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 65

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	0
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 15

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 80

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	3
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 15

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 19

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
Meets Standard:		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
Approaches Standard:		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
Meets Standard:		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
Meets Standard:		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
Approaches Standard:		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	0
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> Required policies related to the service of EL students; Proper steps for identification of students in need of EL services; Appropriate and equitable delivery of services to identified students; Appropriate accommodations on assessments; Exiting of students from EL services; and Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> Title II, Part A requirements; Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 16

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 87

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio 4.9	School Audit Report: Governmental Funds-Balance Sheet
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash 93.54	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
	1(c)	15	15	The school received all possible points because its enrollment variance equaled less than 2 percent.	Enrollment Variance 0.113%	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
	1(d)	15	10	The school received partial points because its annual debt to income was between 5 and 15 percent.	Annual Debt to Income 12.76%	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin 14.14%	School Audit Report: Statement of Activities(most recent 3yrs if available), Notes-Pension Plan
	2(b)	15	0	The school did not receive any points because its debt to asset ratio was greater than 100 percent.	Debt to Asset Ratio 104.18%	School Audit Report: Statement of Net Position

Section II, Points Possible = 100

Section II, Points Earned = 80

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	3	The school received partial points because it did not submit the PreID-3 collection on-time.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	3	The school received partial points because it failed to comply with at least one applicable law, rule or regulation regarding protecting the rights of all students, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	4(b)	5	0	The school did not receive any points because it received an IDEA complaint and was found non-compliant by GaDOE Special Education.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 87

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	80
Operational Performance	Meets	87

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2019-2020
Academic Performance	NA
Financial Performance	80
Operational Performance	87

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Atlanta Heights Charter School

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a school’s performance on near-term measures, which are used to calculate a charter school’s ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 65

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	10
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	10
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 20

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 85

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	0
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 13

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	0
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 17

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
<p>Measure 3b, Open Governance</p> <p>Is the governing board complying with all applicable open governance requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
<p>Measure 3c, Governance Training</p> <p>Is the governing board complying with all applicable governance training requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	0
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
<p>Measure 3d, Transparent Governance and Communication with Stakeholders</p> <p>Is the governing board operating transparently and effectively communicating with stakeholders?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 12

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 86

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					1.01	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					117.27	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					2.781%	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					0.0 %	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	10	The school received partial points because its aggregated three-year efficiency margin was between 0 and -10 percent.	Aggregated Efficiency Margin
-0.05%						
2(b)		15	10	The school received partial points because its debt to asset ratio was between 95 and 100 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					100. %	

Section II, Points Possible = 100

Section II, Points Earned = 85

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	0	The school did not receive any points because it received federal programs findings relating to services for students experiencing homelessness and in foster care and Title I-A, Parent and Family Engagement.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	0	The school did not receive any points because it received findings indicating the school is out of compliance relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	4	The school received all possible points because it compiled with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	0	The school did not receive any points because all governing board members failed to completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 86

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	85
Operational Performance	Meets	86

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2017-2018	2018-2019	2019-2020
Academic Performance	2	96	NA
Financial Performance	75	85	85
Operational Performance	100	100	86

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Baconton Community Charter School

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a schools performance on near-terms measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure of financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 65

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 95

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	2
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	0

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	2
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 13

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	0
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 12

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	2
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 9

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 84

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					4.58	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					122.84	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					6.212%	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					0.63%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
9.95%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					42.61%	

Section II, Points Possible = 100

Section II, Points Earned = 95

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	2	The school received partial points because it failed to comply with applicable regulations relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, but adequately remedied its finding(s).	SCSC: Monitoring Activities
	2(c)	4	0	The school did not receive any points because it failed to comply with one or more material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	2	The school received partial points because it failed to comply with at least one of its own financial policies and/or procedures, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	0	The school did not receive any points because all governing board members failed to completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	2	The school received partial points because it failed to comply with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication, but remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 84

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	95
Operational Performance	Meets	84

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2019-2020
Academic Performance	NA
Financial Performance	95
Operational Performance	84

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Brookhaven Innovation Academy

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	0
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	0
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 40

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	10
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	0
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 10

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 50

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	0
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 12

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	2
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	2
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 15

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
<p>Measure 3b, Open Governance</p> <p>Is the governing board complying with all applicable open governance requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
<p>Measure 3c, Governance Training</p> <p>Is the governing board complying with all applicable governance training requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
<p>Measure 3d, Transparent Governance and Communication with Stakeholders</p> <p>Is the governing board operating transparently and effectively communicating with stakeholders?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 87

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					11.62	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					95.58	
	1(c)	15	0	The school did not receive any points because it's enrollment variance was greater than 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					14.16%	
	1(d)	15	0	The school did not receive any points because its annual debt to income was 15 percent or greater.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					21.5%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	10	The school received partial points because its aggregated three-year efficiency margin was between 0 and -10 percent.	Aggregated Efficiency Margin
-1.35%						
2(b)		15	0	The school did not receive any points because its debt to asset ratio was greater than 100 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					100.64%	

Section II, Points Possible = 100

Section II, Points Earned = 50

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school did not receive any points because it failed to fully implement one or more essential or innovative features of its education or organizational program and/or failed to meet one or more mission-specific goal included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school did not receive any points because it received findings from GaDOE federal programs monitoring relating to the implementation of the requirements of the education of homeless children and youth, Title I-A, and Title IV-A.	GaDOE: Federal Program Monitoring
	1(d)	5	0	The school did not receive any points because records of the Georgia Department of Education identified that the school did not submit the FTE 2020-3, Student Class Size 2020-I, and PreID-3 collections by the required deadline.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	2	The school received partial points because it failed to comply with applicable regulations relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, but adequately remedied its finding(s).	GaDOE: Federal Program Monitoring
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	2	The school received partial points because it failed to comply with at least one of its own financial policies and/or procedures, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities

	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities
	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	GaDOE: Federal Program Monitoring
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 87

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Does Not Meet	50
Operational Performance	Meets	87

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	1	98	98	NA
Financial Performance	30	60	50	50
Operational Performance	91	91	74	87

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Cherokee Charter Academy

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Current Ratio is greater than 1.0	15	15
<i>Approaches Standard:</i> • Current Ratio is between 0.9 and 1.0 or equal to 1.0	10	
<i>Does Not Meet Standard:</i> • Current Ratio is less than or equal to 0.9	0	
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Days Cash is greater than 45 days	15	15
<i>Approaches Standard:</i> • Days Cash is between 15 and 45 days	10	
<i>Does Not Meet Standard:</i> • Less than 15 Days Cash	0	
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Enrollment Variance equals less than 2 percent	15	0
<i>Approaches Standard:</i> • Enrollment Variance is between 2 and 8 percent	10	
<i>Does Not Meet Standard:</i> • Enrollment Variance is greater than 8 percent	0	
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 55

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	10
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 25

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 80

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School’s Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school’s governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school’s budget was approved in accordance with state law, including but not limited to preforming the following items from O.C.G.A. § 20-2-167.1 related to the school’s budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school’s legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school’s website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school’s annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 19

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	0
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 12

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	0
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 18

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> ○ Fire inspections and related records; ○ Viable certificate of occupancy; ○ Documentation of requisite insurance coverage; ○ Approval from GaDOE regarding initial site selection and facility requirements; and ○ Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> ○ School Health Nurse Program; ○ Conducting child abuse and neglect training; ○ Annual health assessments of students; ○ Diabetes Medical Management Plans; ○ Access to auto-injectable epinephrine and automated external defibrillators as appropriate; ○ Scoliosis screening; and ○ A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 87

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					5.84	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					84.39	
	1(c)	15	0	The school did not receive any points because it's enrollment variance was greater than 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					19.487%	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					0.0 %	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	10	The school received partial points because its aggregated three-year efficiency margin was between 0 and -10 percent.	Aggregated Efficiency Margin
-2.25%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					46.3 %	

Section II, Points Possible = 100

Section II, Points Earned = 80

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school did not receive any points because it failed to fully implement one or more essential or innovative features of its education or organizational program and/or failed to meet one or more mission-specific goal included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received partial points because records of the Georgia Department of Education identified that the school did not submit the CPI 2019 - 2 collection by the required deadline.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	0	The school did not receive any points because all governing board members failed to completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	0	The school did not receive any points because it received an IDEA complaint and was found non-compliant by GaDOE Special Education.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 87

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	80
Operational Performance	Meets	87

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2018-2019	2019-2020
Academic Performance	62	NA
Financial Performance	75	80
Operational Performance	98	87

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Cirrus Academy Charter School

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a schools performance on near-terms measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure of financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	0
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	0
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 45

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 75

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school's own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	2
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	3
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 13

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	0
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 15

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 88

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio 3.98	School Audit Report: Governmental Funds-Balance Sheet
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash 84.99	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
	1(c)	15	0	The school did not receive any points because it's enrollment variance was greater than 8 percent.	Enrollment Variance 15.247%	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income 4.9 %	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
	1(e)	10	0	School was in default of loan/bond covenant(s) and/or was delinquent with debt service payments.	Yes	School Audit Report: Notes
2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin 2.29%	School Audit Report: Statement of Activities(most recent 3yrs if available), Notes-Pension Plan
	2(b)	15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio 93.71%	School Audit Report: Statement of Net Position

Section II, Points Possible = 100

Section II, Points Earned = 75

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	2	The school received partial points because it received a finding from GaDOE federal programs monitoring relating to the implementation of the requirements of Services for Foster Care.	GaDOE: Federal Program Monitoring
	1(d)	5	3	The school received partial points because records of the Georgia Department of Education identified that the school did not submit the PreID-3 collection by the required deadline.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	0	The school did not receive any points because it received findings indicating the school is out of compliance relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities
	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters

	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	GaDOE: Federal Program Monitoring
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 88

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Approaches	75
Operational Performance	Meets	88

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	1	0	62	NA
Financial Performance	50	40	45	75
Operational Performance	70	85	79	88

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Coastal Plains Charter High School

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK *for State Charter School Evaluation*

Section I: Academic Performance **Explanation of Scores**

Section II: Financial Performance **Indicator 1: Near-Term Measures** **Indicator 2: Sustainability Measures** **Overall Determination of Financial Compliance**

Section III: Operational Performance **Indicator 1: Educational Program Compliance** **Indicator 2: Financial Oversight** **Indicator 3: Governance and Transparency** **Indicator 4: Students and Employees** **Indicator 5: School Environment** **Indicator 6: Additional and Continuing Obligations** **Overall Determination of Operational Compliance**

Appendix A: Scoring Summaries **Appendix B: Historical Scores** **Appendix C: Data Sources Compiled**

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a school’s performance on near-term measures, which are used to calculate a charter school’s ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	0
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 55

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 85

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 21

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> Required policies related to the service of EL students; Proper steps for identification of students in need of EL services; Appropriate and equitable delivery of services to identified students; Appropriate accommodations on assessments; Exiting of students from EL services; and Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> Title II, Part A requirements; Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 13

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

<u>Measure 6a, Additional Obligations</u>	Points Available	Points Earned
<p>Is the school complying with all other obligations?</p> <p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
<p>Measure 6b, Continuing Obligations</p> <p>Is the school remediating noncompliance after proper notification?</p>	Points Available	Points Earned

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 100

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					30.52	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					439.11	
	1(c)	15	0	The school did not receive any points because it's enrollment variance was greater than 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					11.905%	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					0.0 %	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
36.57%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					3.25%	

Section II, Points Possible = 100

Section II, Points Earned = 85

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	4	The school received all possible points because it compiled with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	5	The school received all possible points because it complied with all applicable regulations relating to safety and the protection of student and employee health.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 100

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	85
Operational Performance	Meets	100

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2017-2018	2018-2019	2019-2020
Academic Performance	0	96	NA
Financial Performance	85	90	85
Operational Performance	95	100	100

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Coweta Charter Academy

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a schools performance on near-terms measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure of financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	10
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 60

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	10
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	0
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 10

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 70

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	3
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 15

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 19

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	0
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 12

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

<u>Measure 4a, Rights of All Students</u> Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
<u>Measure 4b, Rights of Students with Disabilities</u> Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
<u>Measure 4c, Rights of Students who are English Learners (ELs)</u> Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

<u>Measure 6a, Additional Obligations</u>	<u>Points Available</u>	<u>Points Earned</u>
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
<u>Measure 6b, Continuing Obligations</u>	<u>Points Available</u>	<u>Points Earned</u>
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 90

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					3.05	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					46.55	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					2.86%	
	1(d)	15	10	The school received partial points because its annual debt to income was between 5 and 15 percent.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					12.44%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	10	The school received partial points because its aggregated three-year efficiency margin was between 0 and -10 percent.	Aggregated Efficiency Margin
-2.51%						
2(b)		15	0	The school did not receive any points because its debt to asset ratio was greater than 100 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					111.92%	

Section II, Points Possible = 100

Section II, Points Earned = 70

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	3	The school received partial points because it did not submit the PreID-3 collection on-time.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	SCSC: Monitoring Activities
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	0	The school did not receive any points because all governing board members failed to completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 90

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Approaches	70
Operational Performance	Meets	90

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2018-2019	2019-2020
Academic Performance	98	NA
Financial Performance	60	70
Operational Performance	100	90

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



DuBois Integrity Academy

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	0
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 50

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 80

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school's educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school's own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	3
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 15

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	Points Available	Points Earned:
Is the school adhering to its own financial policies and procedures?		
Meets Standard:		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
Approaches Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	Points Available	Points Earned:
Did the school approve its budget in accordance with state law?		
Meets Standard:		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 19

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	Points Available	Points Earned
Is the governing board complying with all applicable general governance requirements?		
Meets Standard:		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
Approaches Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

<u>Measure 4a, Rights of All Students</u> Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
<u>Measure 4b, Rights of Students with Disabilities</u> Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
<u>Measure 4c, Rights of Students who are English Learners (ELs)</u> Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> Required policies related to the service of EL students; Proper steps for identification of students in need of EL services; Appropriate and equitable delivery of services to identified students; Appropriate accommodations on assessments; Exiting of students from EL services; and Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> Title II, Part A requirements; Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 94

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					25.99	
	1(b)	15	10	The school received partial points because it had between 15 and 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					35.66	
	1(c)	15	15	The school received all possible points because its enrollment variance equaled less than 2 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					0.875%	
	1(d)	15	0	The school did not receive any points because its annual debt to income was 15 percent or greater.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					19.47%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
3.78%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					66.54%	

Section II, Points Possible = 100

Section II, Points Earned = 80

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	3	The school received partial points because it did not submit the CPI 2020-1 collection on-time.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 94

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	80
Operational Performance	Meets	94

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	1	97	98	100	NA
Financial Performance	65	50	70	80	80
Operational Performance	69	79	80	100	94

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Ethos Classical Charter School

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	0
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 55

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 85

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school's own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	0
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 12

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	Points Available	Points Earned:
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	Points Available	Points Earned:
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	Points Available	Points Earned:
Meets Standard: <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School’s Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school’s governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school’s budget was approved in accordance with state law, including but not limited to preforming the following items from O.C.G.A. § 20-2-167.1 related to the school’s budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school’s legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school’s website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school’s annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 21

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	0
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 12

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> Required policies related to the service of EL students; Proper steps for identification of students in need of EL services; Appropriate and equitable delivery of services to identified students; Appropriate accommodations on assessments; Exiting of students from EL services; and Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> Title II, Part A requirements; Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	2
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 9

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 87

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio 4.93	School Audit Report: Governmental Funds-Balance Sheet
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash 47.01	
	1(c)	15	0	The school did not receive any points because it's enrollment variance was greater than 8 percent.	Enrollment Variance 24.074%	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income 0.0 %	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin 8.65%	School Audit Report: Statement of Activities(most recent 3yrs if available), Notes-Pension Plan
	2(b)	15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio 48.27%	

Section II, Points Possible = 100

Section II, Points Earned = 85

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	0	The school lost all possible points because it did not submit the Student Class Size 2020-d and PreID-3 collections by the required deadline.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	4	The school received all possible points because it compiled with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	0	The school did not receive any points because all governing board members failed to completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	2	The school received partial points because it failed to comply with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication, but remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 87

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	85
Operational Performance	Meets	87

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2019-2020
Academic Performance	NA
Financial Performance	85
Operational Performance	87

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Foothills Education Charter High School

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK *for State Charter School Evaluation*

Section I: Academic Performance **Explanation of Scores**

Section II: Financial Performance **Indicator 1: Near-Term Measures** **Indicator 2: Sustainability Measures** **Overall Determination of Financial Compliance**

Section III: Operational Performance **Indicator 1: Educational Program Compliance** **Indicator 2: Financial Oversight** **Indicator 3: Governance and Transparency** **Indicator 4: Students and Employees** **Indicator 5: School Environment** **Indicator 6: Additional and Continuing Obligations** **Overall Determination of Operational Compliance**

Appendix A: Scoring Summaries **Appendix B: Historical Scores** **Appendix C: Data Sources Compiled**

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a schools performance on near-terms measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure of financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Current Ratio is greater than 1.0	15	15
<i>Approaches Standard:</i> • Current Ratio is between 0.9 and 1.0 or equal to 1.0	10	
<i>Does Not Meet Standard:</i> • Current Ratio is less than or equal to 0.9	0	
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Days Cash is greater than 45 days	15	15
<i>Approaches Standard:</i> • Days Cash is between 15 and 45 days	10	
<i>Does Not Meet Standard:</i> • Less than 15 Days Cash	0	
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Enrollment Variance equals less than 2 percent	15	10
<i>Approaches Standard:</i> • Enrollment Variance is between 2 and 8 percent	10	
<i>Does Not Meet Standard:</i> • Enrollment Variance is greater than 8 percent	0	
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 65

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 95

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	5

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school's own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	2
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	2
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 15

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
<p>Measure 3b, Open Governance</p> <p>Is the governing board complying with all applicable open governance requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
<p>Measure 3c, Governance Training</p> <p>Is the governing board complying with all applicable governance training requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
<p>Measure 3d, Transparent Governance and Communication with Stakeholders</p> <p>Is the governing board operating transparently and effectively communicating with stakeholders?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 13

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

<u>Measure 6a, Additional Obligations</u>	<u>Points Available</u>	<u>Points Earned</u>
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
<u>Measure 6b, Continuing Obligations</u>	<u>Points Available</u>	<u>Points Earned</u>
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 94

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					21.41	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					89.87	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					6.629%	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					0.0 %	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
10.59%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					4.18%	

Section II, Points Possible = 100

Section II, Points Earned = 95

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	2	The school received partial points because it failed to comply with applicable regulations relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, but adequately remedied its finding(s).	GaDOE: Federal Program Monitoring
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	2	The school received partial points because it failed to comply with at least one of its own financial policies and/or procedures, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	5	The school received all possible points because it complied with all applicable regulations relating to safety and the protection of student and employee health.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 94

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	95
Operational Performance	Meets	94

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	1	1	96	96	NA
Financial Performance	100	95	95	100	95
Operational Performance	86	97	99	99	94

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Fulton Leadership Academy

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	0
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	0
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 45

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	10
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	0
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 10

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 55

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school's own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	0
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 13

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	0
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	Points Available	Points Earned:
Is the school adhering to its own financial policies and procedures?		
Meets Standard:		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
Approaches Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	2
Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	Points Available	Points Earned:
Did the school approve its budget in accordance with state law?		
Meets Standard:		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 15

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	Points Available	Points Earned
Is the governing board complying with all applicable general governance requirements?		
Meets Standard:		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
Approaches Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
<p>Measure 3b, Open Governance</p> <p>Is the governing board complying with all applicable open governance requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
<p>Measure 3c, Governance Training</p> <p>Is the governing board complying with all applicable governance training requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
<p>Measure 3d, Transparent Governance and Communication with Stakeholders</p> <p>Is the governing board operating transparently and effectively communicating with stakeholders?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> ○ Fire inspections and related records; ○ Viable certificate of occupancy; ○ Documentation of requisite insurance coverage; ○ Approval from GaDOE regarding initial site selection and facility requirements; and ○ Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> ○ School Health Nurse Program; ○ Conducting child abuse and neglect training; ○ Annual health assessments of students; ○ Diabetes Medical Management Plans; ○ Access to auto-injectable epinephrine and automated external defibrillators as appropriate; ○ Scoliosis screening; and ○ A physically safe and secure environment. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 13

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 90

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio 1.42	School Audit Report: Governmental Funds-Balance Sheet
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash 51.54	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
	1(c)	15	0	The school did not receive any points because it's enrollment variance was greater than 8 percent.	Enrollment Variance 9.697%	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income 0.0 %	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
	1(e)	10	0	School was in default of loan/bond covenant(s) and/or was delinquent with debt service payments.	Yes	School Audit Report: Notes
2.Sustainability Measures	2(a)	15	10	The school received partial points because its aggregated three-year efficiency margin was between 0 and -10 percent.	Aggregated Efficiency Margin -2.99%	School Audit Report: Statement of Activities(most recent 3yrs if available), Notes-Pension Plan
	2(b)	15	0	The school did not receive any points because its debt to asset ratio was greater than 100 percent.	Debt to Asset Ratio 149.98%	School Audit Report: Statement of Net Position

Section II, Points Possible = 100

Section II, Points Earned = 55

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	0	The school did not receive any points because it received findings from GaDOE Federal Programs monitoring related to the implementation of Title I-A.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	0	The school did not receive any points because it received findings indicating the school is out of compliance relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	4	The school received all possible points because it complied with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	2	The school received partial points because it failed to comply with at least one of its own financial policies and/or procedures, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities
	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters

	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	5	The school received all possible points because it complied with all applicable regulations relating to safety and the protection of student and employee health.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 90

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Does Not Meet	55
Operational Performance	Meets	90

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2018-2019	2019-2020
Academic Performance	62	NA
Financial Performance	45	55
Operational Performance	98	90

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Genesis Innovation Academy for Boys

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK *for State Charter School Evaluation*

Section I: Academic Performance **Explanation of Scores**

Section II: Financial Performance **Indicator 1: Near-Term Measures** **Indicator 2: Sustainability Measures** **Overall Determination of Financial Compliance**

Section III: Operational Performance **Indicator 1: Educational Program Compliance** **Indicator 2: Financial Oversight** **Indicator 3: Governance and Transparency** **Indicator 4: Students and Employees** **Indicator 5: School Environment** **Indicator 6: Additional and Continuing Obligations** **Overall Determination of Operational Compliance**

Appendix A: Scoring Summaries **Appendix B: Historical Scores** **Appendix C: Data Sources Compiled**

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	0
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 55

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 85

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	3
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 15

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School’s Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school’s governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school’s budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school’s budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school’s legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school’s website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school’s annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 19

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 94

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					10.89	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					224.71	
	1(c)	15	0	The school did not receive any points because it's enrollment variance was greater than 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
12.222%						
1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance	
				4.55%		
1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes	
2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin	School Audit Report: Statement of Activities(most recent 3yrs if available), Notes-Pension Plan
					15.9 %	
2(b)	15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position	
				62. %		

Section II, Points Possible = 100

Section II, Points Earned = 85

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	3	The school received partial points because records of the Georgia Department of Education identified that the school did not submit the Student Class Size 2020-D collection by the required deadline.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	SCSC: Monitoring Activities
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 94

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	85
Operational Performance	Meets	94

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2017-2018	2018-2019	2019-2020
Academic Performance	62	100	NA
Financial Performance	70	85	85
Operational Performance	76	91	94

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Genesis Innovation Academy for Girls

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK *for State Charter School Evaluation*

Section I: Academic Performance **Explanation of Scores**

Section II: Financial Performance **Indicator 1: Near-Term Measures** **Indicator 2: Sustainability Measures** **Overall Determination of Financial Compliance**

Section III: Operational Performance **Indicator 1: Educational Program Compliance** **Indicator 2: Financial Oversight** **Indicator 3: Governance and Transparency** **Indicator 4: Students and Employees** **Indicator 5: School Environment** **Indicator 6: Additional and Continuing Obligations** **Overall Determination of Operational Compliance**

Appendix A: Scoring Summaries **Appendix B: Historical Scores** **Appendix C: Data Sources Compiled**

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 65

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 95

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school's educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school's own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school's own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	3
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 15

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 19

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
<p>Measure 3b, Open Governance</p> <p>Is the governing board complying with all applicable open governance requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
<p>Measure 3c, Governance Training</p> <p>Is the governing board complying with all applicable governance training requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
<p>Measure 3d, Transparent Governance and Communication with Stakeholders</p> <p>Is the governing board operating transparently and effectively communicating with stakeholders?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> Required policies related to the service of EL students; Proper steps for identification of students in need of EL services; Appropriate and equitable delivery of services to identified students; Appropriate accommodations on assessments; Exiting of students from EL services; and Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> Title II, Part A requirements; Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> ○ Fire inspections and related records; ○ Viable certificate of occupancy; ○ Documentation of requisite insurance coverage; ○ Approval from GaDOE regarding initial site selection and facility requirements; and ○ Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> ○ School Health Nurse Program; ○ Conducting child abuse and neglect training; ○ Annual health assessments of students; ○ Diabetes Medical Management Plans; ○ Access to auto-injectable epinephrine and automated external defibrillators as appropriate; ○ Scoliosis screening; and ○ A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 94

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					8.38	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					211.11	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					7.778%	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					4.17%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
16.47%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					63.17%	

Section II, Points Possible = 100

Section II, Points Earned = 95

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	3	The school received partial points because records of the Georgia Department of Education identified that the school did not submit the Student Class Size 2020-D collection by the required deadline.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	SCSC: Monitoring Activities
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 94

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	95
Operational Performance	Meets	94

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2017-2018	2018-2019	2019-2020
Academic Performance	2	100	NA
Financial Performance	60	85	95
Operational Performance	78	91	94

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Georgia Connections Academy

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a schools performance on near-terms measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure of financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Current Ratio is greater than 1.0	15	15
<i>Approaches Standard:</i> • Current Ratio is between 0.9 and 1.0 or equal to 1.0	10	
<i>Does Not Meet Standard:</i> • Current Ratio is less than or equal to 0.9	0	
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Days Cash is greater than 45 days	15	15
<i>Approaches Standard:</i> • Days Cash is between 15 and 45 days	10	
<i>Does Not Meet Standard:</i> • Less than 15 Days Cash	0	
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Enrollment Variance equals less than 2 percent	15	10
<i>Approaches Standard:</i> • Enrollment Variance is between 2 and 8 percent	10	
<i>Does Not Meet Standard:</i> • Enrollment Variance is greater than 8 percent	0	
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 65

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 95

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school's educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school's own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school's own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School’s Own Financial Policies and Procedures	Points Available	Points Earned:
Is the school adhering to its own financial policies and procedures?		
Meets Standard:		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school’s governing board and/or developed by school staff. 	4	
Approaches Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	Points Available	Points Earned:
Did the school approve its budget in accordance with state law?		
Meets Standard:		
<ul style="list-style-type: none"> The school’s budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school’s budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school’s legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school’s website. 	4	4
Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school’s annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 21

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	Points Available	Points Earned
Is the governing board complying with all applicable general governance requirements?		
Meets Standard:		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
Approaches Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 98

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					1.62	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					147.97	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					2.316%	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					0.0 %	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
4.47%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					61.76%	

Section II, Points Possible = 100

Section II, Points Earned = 95

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	4	The school received all possible points because it compiled with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 98

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	95
Operational Performance	Meets	98

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2017-2018	2018-2019	2019-2020
Academic Performance	96	60	NA
Financial Performance	70	85	95
Operational Performance	88	86	98

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Georgia Cyber Academy

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	0
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 55

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 85

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School’s Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school’s governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school’s budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school’s budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school’s legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school’s website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school’s annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 21

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 13

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 100

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					2.22	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					83.53	
	1(c)	15	0	The school did not receive any points because it's enrollment variance was greater than 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					17.39 %	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					0.0 %	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
3.32%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					72.05%	

Section II, Points Possible = 100

Section II, Points Earned = 85

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	4	The school received all possible points because it compiled with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	GaDOE: Federal Program Monitoring
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	GaDOE: Federal Program Monitoring
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	5	The school received all possible points because it complied with all applicable regulations relating to safety and the protection of student and employee health.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 100

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	85
Operational Performance	Meets	100

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	1	0	0	60	NA
Financial Performance	75	75	75	85	85
Operational Performance	92	100	100	94	100

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Georgia School for Innovation and the Classics

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK *for State Charter School Evaluation*

Section I: Academic Performance **Explanation of Scores**

Section II: Financial Performance **Indicator 1: Near-Term Measures** **Indicator 2: Sustainability Measures** **Overall Determination of Financial Compliance**

Section III: Operational Performance **Indicator 1: Educational Program Compliance** **Indicator 2: Financial Oversight** **Indicator 3: Governance and Transparency** **Indicator 4: Students and Employees** **Indicator 5: School Environment** **Indicator 6: Additional and Continuing Obligations** **Overall Determination of Operational Compliance**

Appendix A: Scoring Summaries **Appendix B: Historical Scores** **Appendix C: Data Sources Compiled**

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Current Ratio is greater than 1.0	15	15
<i>Approaches Standard:</i> • Current Ratio is between 0.9 and 1.0 or equal to 1.0	10	
<i>Does Not Meet Standard:</i> • Current Ratio is less than or equal to 0.9	0	
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Days Cash is greater than 45 days	15	15
<i>Approaches Standard:</i> • Days Cash is between 15 and 45 days	10	
<i>Does Not Meet Standard:</i> • Less than 15 Days Cash	0	
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Enrollment Variance equals less than 2 percent	15	0
<i>Approaches Standard:</i> • Enrollment Variance is between 2 and 8 percent	10	
<i>Does Not Meet Standard:</i> • Enrollment Variance is greater than 8 percent	0	
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 55

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 85

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school's educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school's own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school's own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	0
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 12

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	2
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School’s Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school’s governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	0
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school’s budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school’s budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school’s legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school’s website. 	4	0
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school’s annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 9

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	0
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 12

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remedying noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 77

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					12.95	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					281.4	
	1(c)	15	0	The school did not receive any points because it's enrollment variance was greater than 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					12.593%	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					0.0 %	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
19.09%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					6.62%	

Section II, Points Possible = 100

Section II, Points Earned = 85

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school did not receive any points because it failed to fully implement one or more essential or innovative features of its education or organizational program and/or failed to meet one or more mission-specific goal included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	0	The school did not receive any points because it did not submit the FTE 2020-1 and CPI 2020-1 collections by the required deadline. Additionally, the school did not submit its FY19 audit by the required deadline.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	2	The school received partial points because it failed to comply with applicable regulations relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, but adequately remedied its finding(s).	GaDOE: Federal Program Monitoring
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	0	The school did not receive any points because it failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	0	The school did not receive any points because it failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities

	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities
	3(c)	4	0	The school did not receive any points because all governing board members failed to completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 77

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	85
Operational Performance	Approaches	77

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	1	97	98	98	NA
Financial Performance	75	95	95	90	85
Operational Performance	77	70	74	88	77

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



International Academy of Smyrna

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	0
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	0
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 40

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	10
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	0
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 10

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 50

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	2
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 15

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 21

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
<p>Measure 3b, Open Governance</p> <p>Is the governing board complying with all applicable open governance requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
<p>Measure 3c, Governance Training</p> <p>Is the governing board complying with all applicable governance training requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
<p>Measure 3d, Transparent Governance and Communication with Stakeholders</p> <p>Is the governing board operating transparently and effectively communicating with stakeholders?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	0
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 18

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 91

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio 13.86	School Audit Report: Governmental Funds-Balance Sheet
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash 117.82	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance 6.318%	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
	1(d)	15	0	The school did not receive any points because its annual debt to income was 15 percent or greater.	Annual Debt to Income 18.41%	
	1(e)	10	0	School was in default of loan/bond covenant(s) and/or was delinquent with debt service payments.	Yes	School Audit Report: Notes
2.Sustainability Measures	2(a)	15	10	The school received partial points because its aggregated three-year efficiency margin was between 0 and -10 percent.	Aggregated Efficiency Margin -3.07%	School Audit Report: Statement of Activities(most recent 3yrs if available), Notes-Pension Plan
	2(b)	15	0	The school did not receive any points because its debt to asset ratio was greater than 100 percent.	Debt to Asset Ratio 113.83%	

Section II, Points Possible = 100

Section II, Points Earned = 50

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	2	The school received partial points because it received a finding from GaDOE Federal Programs monitoring related to the implementation of Title I-A.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	SCSC: Monitoring Activities
	2(c)	4	4	The school received all possible points because it complied with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities
	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters

	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	0	The school did not receive any points because it received an IDEA complaint and was found non-compliant by GaDOE Special Education.	GaDOE: SEA Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 91

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Does Not Meet	50
Operational Performance	Meets	91

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2017-2018	2018-2019	2019-2020
Academic Performance	98	98	NA
Financial Performance	30	40	50
Operational Performance	89	100	91

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



International Charter Academy of Georgia

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	10
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 60

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 90

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school's own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	3
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 15

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School’s Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school’s governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school’s budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school’s budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school’s legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school’s website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school’s annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 19

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points

Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> Required policies related to the service of EL students; Proper steps for identification of students in need of EL services; Appropriate and equitable delivery of services to identified students; Appropriate accommodations on assessments; Exiting of students from EL services; and Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> Title II, Part A requirements; Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	2
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 9

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 92

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					12.05	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					100.43	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					5.202%	
	1(d)	15	10	The school received partial points because its annual debt to income was between 5 and 15 percent.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					6.38%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
35.24%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					55.93%	

Section II, Points Possible = 100

Section II, Points Earned = 90

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	3	The school received partial points because records of the Georgia Department of Education identified that the school did not submit the CPI 2020-1 collection by the required deadline.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	SCSC: Monitoring Activities
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	2	The school received partial points because it failed to comply with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication, but remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 92

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	90
Operational Performance	Meets	92

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2018-2019	2019-2020
Academic Performance	98	NA
Financial Performance	75	90
Operational Performance	87	92

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



International Charter School of Atlanta

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK *for State Charter School Evaluation*

Section I: Academic Performance **Explanation of Scores**

Section II: Financial Performance **Indicator 1: Near-Term Measures** **Indicator 2: Sustainability Measures** **Overall Determination of Financial Compliance**

Section III: Operational Performance **Indicator 1: Educational Program Compliance** **Indicator 2: Financial Oversight** **Indicator 3: Governance and Transparency** **Indicator 4: Students and Employees** **Indicator 5: School Environment** **Indicator 6: Additional and Continuing Obligations** **Overall Determination of Operational Compliance**

Appendix A: Scoring Summaries **Appendix B: Historical Scores** **Appendix C: Data Sources Compiled**

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a school’s performance on near-term measures, which are used to calculate a charter school’s ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 65

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 95

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	3
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 15

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 21

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> Required policies related to the service of EL students; Proper steps for identification of students in need of EL services; Appropriate and equitable delivery of services to identified students; Appropriate accommodations on assessments; Exiting of students from EL services; and Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> Title II, Part A requirements; Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 13

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 98

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio 4.61	School Audit Report: Governmental Funds-Balance Sheet
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash 131.57	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance 4.131%	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income 4.72%	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin 2.35%	School Audit Report: Statement of Activities(most recent 3yrs if available), Notes-Pension Plan
	2(b)	15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio 81.35%	School Audit Report: Statement of Net Position

Section II, Points Possible = 100

Section II, Points Earned = 95

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	3	The school received partial points because records of the Georgia Department of Education identified that the school did not submit its DE046 report by the required deadline.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	4	The school received all possible points because it compiled with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	5	The school received all possible points because it complied with all applicable regulations relating to safety and the protection of student and employee health.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 98

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	95
Operational Performance	Meets	98

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	97	97	98	98	NA
Financial Performance	60	75	65	100	95
Operational Performance	85	89	80	100	98

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Ivy Preparatory Academy at Kirkwood

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a school’s performance on near-term measures, which are used to calculate a charter school’s ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	0
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	10
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	0
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 40

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	10
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	0
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 10

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 50

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 21

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
<p>Measure 3b, Open Governance</p> <p>Is the governing board complying with all applicable open governance requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
<p>Measure 3c, Governance Training</p> <p>Is the governing board complying with all applicable governance training requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	0
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
<p>Measure 3d, Transparent Governance and Communication with Stakeholders</p> <p>Is the governing board operating transparently and effectively communicating with stakeholders?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 12

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 94

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					9.93	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					70.43	
	1(c)	15	0	The school did not receive any points because it's enrollment variance was greater than 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					9.908%	
	1(d)	15	10	The school received partial points because its annual debt to income was between 5 and 15 percent.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					14.41%	
	1(e)	10	0	School was in default of loan/bond covenant(s) and/or was delinquent with debt service payments.	Yes	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	10	The school received partial points because its aggregated three-year efficiency margin was between 0 and -10 percent.	Aggregated Efficiency Margin
-5.35%						
2(b)		15	0	The school did not receive any points because its debt to asset ratio was greater than 100 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					117.85%	

Section II, Points Possible = 100

Section II, Points Earned = 50

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	4	The school received all possible points because it compiled with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities
	3(c)	4	0	The school did not receive any points because all governing board members failed to completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters

	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	GaDOE: Federal Program Monitoring
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	GaDOE: Nutrition Program
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 94

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Does Not Meet	50
Operational Performance	Meets	94

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2017-2018	2018-2019	2019-2020
Academic Performance	98	98	NA
Financial Performance	45	45	50
Operational Performance	87	82	94

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Liberty Tech Charter School

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 65

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 95

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	0
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 12

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	2
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	0
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 13

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
<p>Measure 3b, Open Governance</p> <p>Is the governing board complying with all applicable open governance requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
<p>Measure 3c, Governance Training</p> <p>Is the governing board complying with all applicable governance training requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
<p>Measure 3d, Transparent Governance and Communication with Stakeholders</p> <p>Is the governing board operating transparently and effectively communicating with stakeholders?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 85

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					33.41	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					218.69	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					2.138%	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					0.0 %	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
12.88%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					24.76%	

Section II, Points Possible = 100

Section II, Points Earned = 95

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	0	The school did not receive any points because it did not submit its F&R Meal collection and DE046 report on-time.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	2	The school received partial points because it failed to comply with at least one of its own financial policies and/or procedures, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(e)	4	0	The school did not receive any points because it failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities
	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters

	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 85

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	95
Operational Performance	Meets	85

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	97	98	98	NA
Financial Performance	95	95	100	95
Operational Performance	68	88	100	85

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Mountain Education Charter High School

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK *for State Charter School Evaluation*

Section I: Academic Performance **Explanation of Scores**

Section II: Financial Performance **Indicator 1: Near-Term Measures** **Indicator 2: Sustainability Measures** **Overall Determination of Financial Compliance**

Section III: Operational Performance **Indicator 1: Educational Program Compliance** **Indicator 2: Financial Oversight** **Indicator 3: Governance and Transparency** **Indicator 4: Students and Employees** **Indicator 5: School Environment** **Indicator 6: Additional and Continuing Obligations** **Overall Determination of Operational Compliance**

Appendix A: Scoring Summaries **Appendix B: Historical Scores** **Appendix C: Data Sources Compiled**

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities	<u>Points Available</u>	<u>Points Earned</u>
Is the school able to cover short-term financial obligations?		
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365)	<u>Points Available</u>	<u>Points Earned</u>
Does the school maintain an appropriate balance of cash on hand?		
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X)	<u>Points Available</u>	<u>Points Earned</u>
Is the school able to project enrollment in a way that enables them to adequately budget?		
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue	<u>Points Available</u>	<u>Points Earned</u>
Does the school have enough income to cover short-term debt payments?		

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 65

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 95

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 19

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
<p>Measure 3b, Open Governance</p> <p>Is the governing board complying with all applicable open governance requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
<p>Measure 3c, Governance Training</p> <p>Is the governing board complying with all applicable governance training requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
<p>Measure 3d, Transparent Governance and Communication with Stakeholders</p> <p>Is the governing board operating transparently and effectively communicating with stakeholders?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> Required policies related to the service of EL students; Proper steps for identification of students in need of EL services; Appropriate and equitable delivery of services to identified students; Appropriate accommodations on assessments; Exiting of students from EL services; and Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> Title II, Part A requirements; Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 13

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

<u>Measure 6a, Additional Obligations</u>	<u>Points Available</u>	<u>Points Earned</u>
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
<u>Measure 6b, Continuing Obligations</u>	<u>Points Available</u>	<u>Points Earned</u>
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 98

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					10.71	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					280.17	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					4.441%	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					0.0 %	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
13.36%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					7.44%	

Section II, Points Possible = 100

Section II, Points Earned = 95

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	5	The school received all possible points because it complied with all applicable regulations relating to safety and the protection of student and employee health.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	GaDOE: Financial Reports
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 98

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	95
Operational Performance	Meets	98

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	97	97	96	96	NA
Financial Performance	100	90	90	90	95
Operational Performance	91	82	96	97	98

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Odyssey Charter School

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	10
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 60

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 90

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	Points Available	Points Earned:
Is the school adhering to its own financial policies and procedures?		
Meets Standard:		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
Approaches Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	2
Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	Points Available	Points Earned:
Did the school approve its budget in accordance with state law?		
Meets Standard:		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 19

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	Points Available	Points Earned
Is the governing board complying with all applicable general governance requirements?		
Meets Standard:		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
Approaches Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> Required policies related to the service of EL students; Proper steps for identification of students in need of EL services; Appropriate and equitable delivery of services to identified students; Appropriate accommodations on assessments; Exiting of students from EL services; and Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> Title II, Part A requirements; Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 96

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					12.22	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					110.01	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					2.247%	
	1(d)	15	10	The school received partial points because its annual debt to income was between 5 and 15 percent.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					12.25%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
53.56%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					20.95%	

Section II, Points Possible = 100

Section II, Points Earned = 90

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	4	The school received all possible points because it compiled with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	2	The school received partial points because it failed to comply with at least one of its own financial policies and/or procedures, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 96

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	90
Operational Performance	Meets	96

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	97	61	98	98	NA
Financial Performance	95	85	90	95	90
Operational Performance	78	77	100	100	96

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Pataula Charter Academy

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	10
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 60

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 90

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 19

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
<p>Measure 3b, Open Governance</p> <p>Is the governing board complying with all applicable open governance requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
<p>Measure 3c, Governance Training</p> <p>Is the governing board complying with all applicable governance training requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
<p>Measure 3d, Transparent Governance and Communication with Stakeholders</p> <p>Is the governing board operating transparently and effectively communicating with stakeholders?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 96

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					3.6	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					176.72	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					4.841%	
	1(d)	15	10	The school received partial points because its annual debt to income was between 5 and 15 percent.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					8.2 %	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
5.04%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					82.63%	

Section II, Points Possible = 100

Section II, Points Earned = 90

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	GaDOE: SEA Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 96

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	90
Operational Performance	Meets	96

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2018-2019	2019-2020
Academic Performance	98	NA
Financial Performance	95	90
Operational Performance	100	96

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Resurgence Hall Charter School

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Current Ratio is greater than 1.0	15	15
<i>Approaches Standard:</i> • Current Ratio is between 0.9 and 1.0 or equal to 1.0	10	
<i>Does Not Meet Standard:</i> • Current Ratio is less than or equal to 0.9	0	
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Days Cash is greater than 45 days	15	15
<i>Approaches Standard:</i> • Days Cash is between 15 and 45 days	10	
<i>Does Not Meet Standard:</i> • Less than 15 Days Cash	0	
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Enrollment Variance equals less than 2 percent	15	10
<i>Approaches Standard:</i> • Enrollment Variance is between 2 and 8 percent	10	
<i>Does Not Meet Standard:</i> • Enrollment Variance is greater than 8 percent	0	
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	10
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 60

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 90

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school's educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school's own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 21

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> Required policies related to the service of EL students; Proper steps for identification of students in need of EL services; Appropriate and equitable delivery of services to identified students; Appropriate accommodations on assessments; Exiting of students from EL services; and Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> Title II, Part A requirements; Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 98

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					9.07	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					82.96	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					6.122%	
	1(d)	15	10	The school received partial points because its annual debt to income was between 5 and 15 percent.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					8.89%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
18.22%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					80.73%	

Section II, Points Possible = 100

Section II, Points Earned = 90

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	4	The school received all possible points because it compiled with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 98

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	90
Operational Performance	Meets	98

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2017-2018	2018-2019	2019-2020
Academic Performance	98	100	NA
Financial Performance	85	80	90
Operational Performance	84	100	98

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



SAIL School for Arts-Infused Learning

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK *for State Charter School Evaluation*

Section I: Academic Performance **Explanation of Scores**

Section II: Financial Performance **Indicator 1: Near-Term Measures** **Indicator 2: Sustainability Measures** **Overall Determination of Financial Compliance**

Section III: Operational Performance **Indicator 1: Educational Program Compliance** **Indicator 2: Financial Oversight** **Indicator 3: Governance and Transparency** **Indicator 4: Students and Employees** **Indicator 5: School Environment** **Indicator 6: Additional and Continuing Obligations** **Overall Determination of Operational Compliance**

Appendix A: Scoring Summaries **Appendix B: Historical Scores** **Appendix C: Data Sources Compiled**

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a schools performance on near-terms measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure of financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Current Ratio is greater than 1.0	15	15
<i>Approaches Standard:</i> • Current Ratio is between 0.9 and 1.0 or equal to 1.0	10	
<i>Does Not Meet Standard:</i> • Current Ratio is less than or equal to 0.9	0	
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Days Cash is greater than 45 days	15	15
<i>Approaches Standard:</i> • Days Cash is between 15 and 45 days	10	
<i>Does Not Meet Standard:</i> • Less than 15 Days Cash	0	
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Enrollment Variance equals less than 2 percent	15	15
<i>Approaches Standard:</i> • Enrollment Variance is between 2 and 8 percent	10	
<i>Does Not Meet Standard:</i> • Enrollment Variance is greater than 8 percent	0	
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	10
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 65

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	10
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	0
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 10

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 75

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	3
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 15

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	2
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 19

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	0
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> Required policies related to the service of EL students; Proper steps for identification of students in need of EL services; Appropriate and equitable delivery of services to identified students; Appropriate accommodations on assessments; Exiting of students from EL services; and Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> Title II, Part A requirements; Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 18

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> ○ Fire inspections and related records; ○ Viable certificate of occupancy; ○ Documentation of requisite insurance coverage; ○ Approval from GaDOE regarding initial site selection and facility requirements; and ○ Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> ○ School Health Nurse Program; ○ Conducting child abuse and neglect training; ○ Annual health assessments of students; ○ Diabetes Medical Management Plans; ○ Access to auto-injectable epinephrine and automated external defibrillators as appropriate; ○ Scoliosis screening; and ○ A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
<p>Is the school complying with all other obligations?</p> <p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
<p>Measure 6b, Continuing Obligations</p> <p>Is the school remedying noncompliance after proper notification?</p>	Points Available	Points Earned

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 89

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					3.51	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					104.26	
	1(c)	15	15	The school received all possible points because its enrollment variance equaled less than 2 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					1.389%	
	1(d)	15	10	The school received partial points because its annual debt to income was between 5 and 15 percent.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					13.67%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	10	The school received partial points because its aggregated three-year efficiency margin was between 0 and -10 percent.	Aggregated Efficiency Margin
-7.24%						
2(b)		15	0	The school did not receive any points because its debt to asset ratio was greater than 100 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					103.89%	

Section II, Points Possible = 100

Section II, Points Earned = 75

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	3	The school received partial points because records of the Georgia Department of Education identified that the school did not submit its DE046 report by the required deadline.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	4	The school received all possible points because it compiled with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	2	The school received partial points because it failed to comply with at least one of its own financial policies and/or procedures, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	0	The school did not receive any points because it received an IDEA complaint and was found non-compliant by GaDOE Special Education.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 89

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Approaches	75
Operational Performance	Meets	89

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2017-2018	2018-2019	2019-2020
Academic Performance	98	96	NA
Financial Performance	15	55	75
Operational Performance	93	92	89

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Scintilla Charter Academy

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	10
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 65

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	0
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 15

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 80

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school's educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school's own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	3
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 15

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	2
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 19

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remedying noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 94

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					5.09	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					76.1	
	1(c)	15	15	The school received all possible points because its enrollment variance equaled less than 2 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					0.676%	
	1(d)	15	10	The school received partial points because its annual debt to income was between 5 and 15 percent.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					9.67%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
0.62%						
2(b)		15	0	The school did not receive any points because its debt to asset ratio was greater than 100 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					106.77%	

Section II, Points Possible = 100

Section II, Points Earned = 80

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	3	The school received partial points because records of the Georgia Department of Education identified that the school did not submit the PreID-3 collection by the required deadline.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	4	The school received all possible points because it compiled with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	2	The school received partial points because it failed to comply with at least one of its own financial policies and/or procedures, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 94

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	80
Operational Performance	Meets	94

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	1	97	0	2	NA
Financial Performance	55	50	60	75	80
Operational Performance	81	81	100	100	94

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



SLAM Academy of Atlanta

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a school’s performance on near-term measures, which are used to calculate a charter school’s ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Current Ratio is greater than 1.0	15	15
<i>Approaches Standard:</i> • Current Ratio is between 0.9 and 1.0 or equal to 1.0	10	
<i>Does Not Meet Standard:</i> • Current Ratio is less than or equal to 0.9	0	
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Days Cash is greater than 45 days	15	15
<i>Approaches Standard:</i> • Days Cash is between 15 and 45 days	10	
<i>Does Not Meet Standard:</i> • Less than 15 Days Cash	0	
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Enrollment Variance equals less than 2 percent	15	0
<i>Approaches Standard:</i> • Enrollment Variance is between 2 and 8 percent	10	
<i>Does Not Meet Standard:</i> • Enrollment Variance is greater than 8 percent	0	
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	10
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 50

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 80

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school's own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

<u>Measure 2a, Adherence to GAAP Standards</u> Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
<u>Measure 2b, Adherence to Federal Financial Requirements</u> Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
<u>Measure 2c, Adherence to the Local Units of Administration Manual</u> Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	2
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	0
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 13

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
<p>Measure 3b, Open Governance</p> <p>Is the governing board complying with all applicable open governance requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
<p>Measure 3c, Governance Training</p> <p>Is the governing board complying with all applicable governance training requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
<p>Measure 3d, Transparent Governance and Communication with Stakeholders</p> <p>Is the governing board operating transparently and effectively communicating with stakeholders?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> Required policies related to the service of EL students; Proper steps for identification of students in need of EL services; Appropriate and equitable delivery of services to identified students; Appropriate accommodations on assessments; Exiting of students from EL services; and Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> Title II, Part A requirements; Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

<u>Measure 6a, Additional Obligations</u>	<u>Points Available</u>	<u>Points Earned</u>
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
<u>Measure 6b, Continuing Obligations</u>	<u>Points Available</u>	<u>Points Earned</u>
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 90

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					7.47	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					78.54	
	1(c)	15	0	The school did not receive any points because it's enrollment variance was greater than 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					13.333%	
	1(d)	15	10	The school received partial points because its annual debt to income was between 5 and 15 percent.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					5.61%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
17.17%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					55.72%	

Section II, Points Possible = 100

Section II, Points Earned = 80

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: SEA Monitoring Activities
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	2	The school received partial points because it failed to comply with at least one of its own financial policies and/or procedures, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(e)	4	0	The school did not receive any points because it failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 90

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	80
Operational Performance	Meets	90

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2018-2019	2019-2020
Academic Performance	98	NA
Financial Performance	65	80
Operational Performance	89	90

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Southwest Georgia STEM

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK *for State Charter School Evaluation*

Section I: Academic Performance **Explanation of Scores**

Section II: Financial Performance **Indicator 1: Near-Term Measures** **Indicator 2: Sustainability Measures** **Overall Determination of Financial Compliance**

Section III: Operational Performance **Indicator 1: Educational Program Compliance** **Indicator 2: Financial Oversight** **Indicator 3: Governance and Transparency** **Indicator 4: Students and Employees** **Indicator 5: School Environment** **Indicator 6: Additional and Continuing Obligations** **Overall Determination of Operational Compliance**

Appendix A: Scoring Summaries **Appendix B: Historical Scores** **Appendix C: Data Sources Compiled**

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a schools performance on near-terms measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure of financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Current Ratio is greater than 1.0	15	15
<i>Approaches Standard:</i> • Current Ratio is between 0.9 and 1.0 or equal to 1.0	10	
<i>Does Not Meet Standard:</i> • Current Ratio is less than or equal to 0.9	0	
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Days Cash is greater than 45 days	15	10
<i>Approaches Standard:</i> • Days Cash is between 15 and 45 days	10	
<i>Does Not Meet Standard:</i> • Less than 15 Days Cash	0	
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i> • Enrollment Variance equals less than 2 percent	15	15
<i>Approaches Standard:</i> • Enrollment Variance is between 2 and 8 percent	10	
<i>Does Not Meet Standard:</i> • Enrollment Variance is greater than 8 percent	0	
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 65

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 95

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	2
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 17

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
<p>Measure 3b, Open Governance</p> <p>Is the governing board complying with all applicable open governance requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
<p>Measure 3c, Governance Training</p> <p>Is the governing board complying with all applicable governance training requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
<p>Measure 3d, Transparent Governance and Communication with Stakeholders</p> <p>Is the governing board operating transparently and effectively communicating with stakeholders?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	0
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 4

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 88

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					1.11	
	1(b)	15	10	The school received partial points because it had between 15 and 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					27.81	
	1(c)	15	15	The school received all possible points because its enrollment variance equaled less than 2 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					0.813%	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					1.87%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
3.68%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					37.75%	

Section II, Points Possible = 100

Section II, Points Earned = 95

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	2	The school received partial points because it failed to comply with at least one of its own financial policies and/or procedures, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	GaDOE: Nutrition Program
	6(b)	6	0	The school did not receive any points because it failed to correct at least one matter of noncompliance after notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 88

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	95
Operational Performance	Meets	88

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	1	2	60	NA
Financial Performance	80	50	65	95
Operational Performance	56	66	53	88

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Spring Creek Charter Academy

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a schools performance on near-terms measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure of financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	0
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 50

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	15
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 30

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 80

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school's own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school's own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School’s Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school’s governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school’s governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school’s budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school’s budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school’s legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school’s website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school’s annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 19

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
<p>Measure 3b, Open Governance</p> <p>Is the governing board complying with all applicable open governance requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
<p>Measure 3c, Governance Training</p> <p>Is the governing board complying with all applicable governance training requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
<p>Measure 3d, Transparent Governance and Communication with Stakeholders</p> <p>Is the governing board operating transparently and effectively communicating with stakeholders?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 96

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	0	The school did not receive any points because its current ratio was less than or equal to 0.9.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					0.74	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					106.91	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					4.11 %	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					2.05%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2. Sustainability Measures	2(a)	15	15	The school received all possible points because its aggregated three-year efficiency margin was 0 percent or greater.	Aggregated Efficiency Margin
21.45%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					75.01%	

Section II, Points Possible = 100

Section II, Points Earned = 80

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	GaDOE: Nutrition Program
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 96

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	80
Operational Performance	Meets	96

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2019-2020
Academic Performance	NA
Financial Performance	80
Operational Performance	96

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Statesboro STEAM Academy

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school's independent financial audit, to assess a school's performance on near-term measures, which are used to calculate a charter school's ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school's ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	10
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 65

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	10
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 25

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 90

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 17

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	4
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	<u>Points Available</u>	<u>Points Earned:</u>
Is the school adhering to its own financial policies and procedures?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	<u>Points Available</u>	<u>Points Earned:</u>
Did the school approve its budget in accordance with state law?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 21

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable general governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> Required policies related to the service of EL students; Proper steps for identification of students in need of EL services; Appropriate and equitable delivery of services to identified students; Appropriate accommodations on assessments; Exiting of students from EL services; and Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> Title II, Part A requirements; Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 21

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 96

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					48.93	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					94.45	
	1(c)	15	10	The school received partial points because its enrollment variance was between 2 and 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					6.044%	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					1.45%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	10	The school received partial points because its aggregated three-year efficiency margin was between 0 and -10 percent.	Aggregated Efficiency Margin
-1.68%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					73.71%	

Section II, Points Possible = 100

Section II, Points Earned = 90

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	5	The school received all possible points because it complied with applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	4	The school received all possible points because it received no findings relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds.	GaDOE: Federal Program Monitoring
	2(c)	4	4	The school received all possible points because it compiled with all material provisions of the LUA manual.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	3	The school received partial points because it failed to comply with at least one applicable law, rule or regulation regarding protecting the rights of all students, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	GaDOE: Federal Program Monitoring
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 96

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	90
Operational Performance	Meets	96

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	61	62	100	NA
Financial Performance	80	65	75	90
Operational Performance	100	88	83	96

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report



Utopian Academy for the Arts

2019-2020

COMPREHENSIVE PERFORMANCE FRAMEWORK
for State Charter School Evaluation

Section I: Academic Performance
Explanation of Scores

Section II: Financial Performance
Indicator 1: Near-Term Measures
Indicator 2: Sustainability Measures
Overall Determination of Financial Compliance

Section III: Operational Performance
Indicator 1: Educational Program Compliance
Indicator 2: Financial Oversight
Indicator 3: Governance and Transparency
Indicator 4: Students and Employees
Indicator 5: School Environment
Indicator 6: Additional and Continuing Obligations
Overall Determination of Operational Compliance

Appendix A: Scoring Summaries
Appendix B: Historical Scores
Appendix C: Data Sources Compiled

SECTION I: ACADEMIC PERFORMANCE

Fundamental Question

Is the educational program offering students a better educational opportunity than they would otherwise receive at the traditional public school?

Indicators

To answer the above question, the SCSC uses performance metrics derived from:

- the [College and Career Ready Performance Index \(CCRPI\)](#), the statewide accountability tool. The CCRPI includes a content mastery component that assess student proficiency and a progress component that uses student growth percentiles to assess student growth. And from,
- Two statistical predictive measures that take into consideration the school’s student body make-up, the [Value-Added Model \(VAM\)](#) and the [Beating the Odds \(BTO\)](#) measure.

Meeting Goals

A state charter school can meet annual SCSC academic accountability standards by outperforming its attendance zone in terms of student achievement or growth as measured by the CCRPI Single Score, CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band Score, Value-Added Model impact scores, Beating the Odds designation.

A state charter school only needs to outperform the attendance zone it serves on one, *not all*, of the academic metrics. For schools that serves multiple grade bands, a combination of grade band measures (CCRPI Content Mastery, CCRPI Progress, CCRPI Grade Band, and Value-Added Model (VAM) scores) can be used to demonstrate performance. The school must outperform the district(s) it serves on any one or combination of grade band measures in all grade bands served.

SECTION I, ACADEMIC PERFORMANCE MEASURES

Measure	Designation Earned	Explanation
• CCRPI Single Score	NA	The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). Thus, no academic data are available to report. To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.
• CCRPI Content Mastery	NA	
• CCRPI Progress	NA	
• CCRPI Grade Band Score	NA	
• Value- Added Impact Score	NA	
• Beating the Odds	NA	

SECTION II: FINANCIAL PERFORMANCE

Fundamental Question

Is the school fiscally responsible and financially viable?

Indicators

To answer the above question, the SCSC uses data, mostly derived from each school’s independent financial audit, to assess a school’s performance on near-term measures, which are used to calculate a charter school’s ability to cover its short term (less than 1 year) financial obligations and sustainability measures which are used to determine a charter school’s ability to cover long term obligations as well as their ability to effectively control cost.

1. The near-term measures include current ratio, unrestricted days cash, enrollment variance, debt to income ratio and a default measure.
2. The sustainability measures include an efficiency margin and debt to asset ratio.

Meeting Goals

In any year of the charter term, a state charter school will satisfy annual financial accountability requirements by earning enough points across near-term and sustainability measures to secure a financial score of at least 80 which equates to meeting financial standards.

SECTION II, INDICATOR 1: NEAR-TERM MEASURES

Measure 1a, Current Ratio (Working Capital Ratio): Current assets divided by current liabilities Is the school able to cover short-term financial obligations?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Current Ratio is greater than 1.0 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Current Ratio is between 0.9 and 1.0 or equal to 1.0 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Current Ratio is less than or equal to 0.9 		
Measure 1b, Unrestricted Days Cash: Unrestricted Cash divided by (Total Expenses/365) Does the school maintain an appropriate balance of cash on hand?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	15
<ul style="list-style-type: none"> • Days Cash is greater than 45 days 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Days Cash is between 15 and 45 days 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Less than 15 Days Cash 		
Measure 1c, Enrollment Variance: [Actual Enrollment during the October FTE Count (fiscal year x) – school enrollment projection (fiscal year X)] / school enrollment projection (fiscal year X) Is the school able to project enrollment in a way that enables them to adequately budget?	<u>Points Available</u>	<u>Points Earned</u>
<i>Meets Standard:</i>	15	0
<ul style="list-style-type: none"> • Enrollment Variance equals less than 2 percent 		
<i>Approaches Standard:</i>	10	
<ul style="list-style-type: none"> • Enrollment Variance is between 2 and 8 percent 		
<i>Does Not Meet Standard:</i>	0	
<ul style="list-style-type: none"> • Enrollment Variance is greater than 8 percent 		
Measure 1d, Annual Debt to Income (DTI): Total Annual Debt Payments (Debt Service) / Total Revenue Does the school have enough income to cover short-term debt payments?	<u>Points Available</u>	<u>Points Earned</u>

Meets Standard: • Annual DTI is below 5 percent	15	15
Approaches Standard: • Annual DTI is between 5 and 15 percent	10	
Does Not Meet Standard: • Annual DTI is above 15 percent	0	
Measure 1e, Default Is the school repaying debts in a timely manner?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • School is not in default of loan covenant(s) and/or is not delinquent with debt service payments or the school does not have any outstanding debt	10	10
Does Not Meet Standard: • School is in default of loan covenant(s) and/or is delinquent with debt service payments	0	

Total Points Available—Section II, Indicator 1: 70 points

Points Earned: 55

Section II, Indicator 2: Sustainability Measures

Measure 2a, Efficiency Margin: (Change in Net Assets+Change in Pension Related Accts) divided by Total Revenues Does the school manage costs appropriately?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Aggregated Three-Year Efficiency Margin is greater than 0.	15	10
Approaches Standard: • Aggregated Three-Year Efficiency Margin is between -.01 and -10 percent	10	
Does Not Meet Standard: • Aggregated Three-Year Efficiency Margin is less than -10 percent	0	
Measure 2b, Debt to Asset Ratio: (Total Liabilities-Deferred Pension Liability) divided by Total Assets Does the school maintain an appropriate balance between assets and liabilities over time?	<u>Points Available</u>	<u>Points Earned</u>
Meets Standard: • Debt to Asset Ratio is less than 95 percent	15	15
Approaches Standard: • Debt to Asset Ratio is between 95 and 100 percent	10	
Does Not Meet Standard: • Debt to Asset Ratio is greater than 100 percent	0	

Total Points Available—Indicator 2: 30 points

Points Earned: 25

SECTION II: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting financial performance standards?

SCHOOL SCORE: 80

SCORING CATEGORIES:

80-100 pts.	Meets Financial Performance Standards
70-79 pts.	Approaches Financial Performance Standards
0-69 pts.	Does Not Meet Financial Performance Standards

SECTION III: OPERATIONAL PERFORMANCE

Fundamental Question

Is the organization effective, compliant, and well run?

Indicators

In order to answer the question above, the SCSC uses data from agency monitoring and other sources as noted in the appendix of this document to determine compliance with the indicators listed below.

1. The school’s educational program, such as adherence to its essential or innovative features and implementation of required programs;
2. Financial oversight such as adherence to GAAP standards;
3. Governance capacity and transparency
4. Protecting students and employees through the appropriate use of compensatory programs and employee qualifications
5. Maintaining a positive school environment by promoting student retention and support services
6. Any additional obligations including the timely remediation of previous noncompliance.

Meeting Goals

In any year of the charter term, a state charter school will be deemed operationally compliant if it adheres to the requirements of its charter contract as well as all applicable rules and laws as measured by indicators 1-6 listed above, thus earning a score of at least 80 in the Operations section of the CPF.

Section III, Indicator 1: Educational Program Compliance

A charter school's overall purpose is to provide its students a quality and innovative educational program. Schools must adhere to the educational program identified in its charter contract that was awarded on the basis of the program outlined in its petition.

Measure 1a, Essential or Innovative Features and Mission-Specific Goals	Points Available	Points Earned:
Is the school implementing all essential or innovative features of its program as defined in its current charter contract, and is the school's curricular and educational program aligned with its stated mission as evidence through the attainment of mission-specific goals?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school has fully implemented all essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school has met all mission-specific goals included in its charter contract (if applicable) 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> • The school has at least fully implemented one essential or innovative features of its education and operational program as defined in the charter contract in all material respects or the school has met at least one mission-specific goals included in its charter contract (if applicable). 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> • The school failed to fully implement any essential or innovative features of its education and operational program as defined in the charter contract in all material respects and the school failed to meet any mission-specific goals included in its charter contract (if applicable). 	0	
Measure 1b, State Education Requirements	Points Available	Points Earned:
Is the school complying with applicable state education requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> • The school complied with all applicable state laws, rules, regulations, provisions of its charter contract, and the school’s own policies and procedures relating to state education requirements, including but not limited to: <ul style="list-style-type: none"> ○ Provided all state mandated programs; ○ Adhered to graduation requirements; ○ Implemented state-adopted content standards; and ○ Administered state assessments in the manner required by law and rule. 	4	4

<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable state law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to state education requirements. 	0	
<p>Measure 1c, Federal Education Requirements</p> <p>Is the school complying with applicable federal education requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable federal laws, rules, regulations, and the school’s own policies and procedures relating to federal education requirements, including but not limited to: <ul style="list-style-type: none"> Federal assessment security and reporting of accountability requirements; and Charter School Program grant, Title I, IV, and V requirements. McKinney-Vento Homeless Assistance Act, Charter School Program grant, Title I, IV, and V requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable federal law, rule, regulation, provision of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more applicable federal laws, rules, regulations, provisions of the charter contract, or the school’s own policies and procedures relating to federal education requirements. 	0	
<p>Measure 1d, Data Reporting</p> <p>Is the school complying with all data and financial reporting requirements?</p>	<u>Points Available</u>	<u>Points Earned:</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities, including but not limited to: <ul style="list-style-type: none"> QBE/FTE Data Reporting; Personnel Reporting; Student Record Reporting; CCRPI Data Reporting; Consolidated LEA Implementation Plan (CLIP) for federal programs; Special Education Data Reporting; Required Data Surveys; Complete and on-time submission of financial reports, such as its annual budgets, revised budgets, and/or DE 046, in the manner prescribed by GaDOE or the SCSC; Timely periodic financial reports as required by the SCSC, GaDOE, or other state agency; <p>On-time submission and completion of its annual independent audit by the deadline established by the SCSC.</p>	5	0
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with one applicable law, rule, regulation, or provision of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with two or more laws, rules, regulations, or provisions of its charter contract relating to relevant reporting requirements, including timelines and deadlines, to the SCSC, GaDOE, and/or federal authorities. 	0	

Total Points Available—Section III, Indicator 1: 17 points

Points Earned: 12

Section III, Indicator 2: Financial Oversight

Charter schools must be faithful stewards of public funding and must adhere to stringent standards in the management of its assets. Failure to do so is one of the leading causes of charter school closure.

Measure 2a, Adherence to GAAP Standards Is the school following Generally Accepted Accounting Principles (GAAP)?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit that includes: <ul style="list-style-type: none"> ○ An unqualified audit opinion; ○ An audit devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses; ○ An audit that does not include a going concern disclosure in the notes or an explanatory paragraph; and ○ No other adverse statement indicating noncompliance with applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight. 	5	5
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to financial management and oversight expectations as evidenced by an annual independent audit. 	0	
Measure 2b, Adherence to Federal Financial Requirements Is the school following all applicable financial requirements when expending federal funds?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, including but not limited to: <ul style="list-style-type: none"> ○ Proper segregation of duties; ○ Source documentation for expenditures paid with federal funds; ○ Complete and on-time submission of program budgets (Title I, IDEA, and grant budgets); and ○ Maintaining inventory controls and documentation in accordance with federal regulations for items purchased with federal funds. 	4	2
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
Does Not Meet Standard: <ul style="list-style-type: none"> • The school failed to comply with all applicable laws, rules, regulations, and provisions of the charter contract relating to proper internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds. 	0	
Measure 2c, Adherence to the Local Units of Administration Manual Is the school following the Local Units of Administration (LUA) Manual?	<u>Points Available</u>	<u>Points Earned:</u>
Meets Standard: <ul style="list-style-type: none"> • The school complied with all material provisions of the LUA manual. 	4	
Approaches Standard: <ul style="list-style-type: none"> • The school failed to comply with at least one material provision of the LUA manual during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	2

Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with one or more material provisions of the LUA manual. 	0	
Measure 2d, Adherence to the School's Own Financial Policies and Procedures	Points Available	Points Earned:
Is the school adhering to its own financial policies and procedures?		
Meets Standard:		
<ul style="list-style-type: none"> The school adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff. 	4	
Approaches Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff, but the school adequately remedied its finding(s) and regained compliance. 	2	4
Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one of its own financial policies and/or procedures approved by the school's governing board and/or developed by school staff. 	0	
Measure 2e, Budget Approved in Accordance with State Law	Points Available	Points Earned:
Did the school approve its budget in accordance with state law?		
Meets Standard:		
<ul style="list-style-type: none"> The school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval: <ul style="list-style-type: none"> Conducting two public meetings to provide an opportunity for public input on the proposed budget; New Measure Added Advertising the two public meetings in the school's legal organ; and Making a summary of the proposed annual operating budget a publicly available area of the school's website. 	4	4
Does Not Meet Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable state law requirement regarding the passage of the school's annual budget. 	0	

Total Points Available—Section III, Indicator 2: 21 points

Points Earned: 17

Section III, Indicator 3: Governance and Transparency

A charter school's governing board must provide adequate oversight of school management and operations to ensure that the school is fulfilling its duties to students, employees, parents, and the general public.

Measure 3a, General Governance	Points Available	Points Earned
Is the governing board complying with all applicable general governance requirements?		
Meets Standard:		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to governance by its board, including but not limited to: <ul style="list-style-type: none"> Board policies; Board bylaws; Code of ethics; Conflicts of interest; Board composition and/or membership laws and rules; and Restrictions on compensation. 	4	4
Approaches Standard:		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its governing board during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	

<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of the charter contract, or its policies relating to governance by its board. 	0	
Measure 3b, Open Governance	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable open governance requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	4	
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provision of its charter contract, or its policies relating to the Georgia Open Meetings Act and Open Records Act requirements. 	0	
Measure 3c, Governance Training	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board complying with all applicable governance training requirements?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school took action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	4	4
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to take action to ensure that all governing board members comply with all applicable laws, rules, regulations, provision of its charter contract, and its policies relating to the participation of its governing board in required trainings, including, but not limited to, annual attendance by the entire governing board at SCSC provided or approved training pursuant to O.C.G.A. § 20-2-2084(f). 	0	
Measure 3d, Transparent Governance and Communication with Stakeholders	<u>Points Available</u>	<u>Points Earned</u>
Is the governing board operating transparently and effectively communicating with stakeholders?		
<i>Meets Standard:</i>		
<ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders, including but not limited to: <ul style="list-style-type: none"> Following provisions in SCSC rule 691-2-.03 regarding providing the public easy access to informational items on the school's website; Communicating school leadership and other major school changes in a timely and transparent matter; and Appropriately and promptly responding to stakeholder complaints, questions, and concerns. 	4	4
<i>Approaches Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<i>Does Not Meet Standard:</i>		
<ul style="list-style-type: none"> The school failed to comply with all applicable laws, rules, regulations, provisions of its charter contract, or its policies relating to operating transparently and effectively communicating with stakeholders. 	0	

Total Points Available—Section III, Indicator 3: 16 points
Points Earned: 16

III, Indicator 4: Students and Employees

Families entrust schools with the education and welfare of their children, and the school must afford those children the appropriate rights and care. The school must respect its employees and ensure that they are duly qualified to further the education and welfare of students.

Measure 4a, Rights of All Students Is the school protecting the rights of all students?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students, including but not limited to: <ul style="list-style-type: none"> ○ Policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, and enrollment (including rights to enroll or maintain enrollment); ○ The collection and protection of student information (that could be used in discriminatory ways or otherwise contrary to law); ○ Due process protections, privacy, civil rights, and student liberties requirements, including First Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction; and ○ Conduct of discipline (discipline hearings and suspension and expulsion policies and practices). 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its policies relating to the rights of students. 	0	
Measure 4b, Rights of Students with Disabilities Is the school protecting the rights of students with disabilities?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> • Consistent with the school’s status and responsibilities as a Local Education Agency (LEA), the school complied with all applicable laws, rules, regulations, and provisions of the charter contract (including the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act) relating to the treatment of students with identified disabilities and those suspected of having a disability, including but not limited to: <ul style="list-style-type: none"> ○ Identification and referral of students who may have a disability; ○ Operational compliance regarding the academic program, assessments, and all other aspects of the school's program and responsibilities; ○ Discipline, including due process protections, manifestation determinations, and behavioral intervention plans; ○ Appropriately implementing student Individualized Education Programs and Section 504 plans; ○ Ensuring appropriate access to the school's facilities and programs to students and parents. 	5	5
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the treatment of students with identified disabilities and those suspected of having a disability. 	0	
Measure 4c, Rights of Students who are English Learners (ELs) Is the school protecting the rights of English Learners (ELs)?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable provisions of Title III of the Every Student Succeeds Act (ESSA) and all applicable state and federal laws, rules, regulations, and provisions of its charter contract relating to EL requirements, including but not limited to: <ul style="list-style-type: none"> ○ Required policies related to the service of EL students; ○ Proper steps for identification of students in need of EL services; ○ Appropriate and equitable delivery of services to identified students; ○ Appropriate accommodations on assessments; ○ Exiting of students from EL services; and ○ Ongoing monitoring of exited students. 	5	5
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to EL requirements. 	0	
<p>Measure 4d, Employee Qualifications, Evaluations, and Criminal Records Checks Is the school meeting teacher and other employee qualification and criminal background check requirements?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks, including but not limited to: <ul style="list-style-type: none"> ○ Title II, Part A requirements; ○ Implementation of the Teacher and Leader Keys Effectiveness Systems (TKES and LKES); ○ Ensuring staff have a proper background check or clearance certificate issued by the Georgia Professional Standards Commission. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, criminal background checks requirements during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to employee qualifications, employee evaluations, and criminal background checks requirements. 	0	
<p>Measure 4e, Employee Rights Is the school respecting employee rights?</p>	<u>Points Available</u>	<u>Points Earned</u>
<p>Meets Standard:</p> <ul style="list-style-type: none"> • The school complied with all applicable laws, rules, regulations, provisions of its charter contract, and its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination. 	4	
<p>Approaches Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	4
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> • The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, or its governing policies relating to employment considerations, including those relating to the 	0	

Family Medical Leave Act, the Americans with Disabilities Act, employment contracts, and employee termination.		
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Total Points Available—Section III, Indicator 4: 23 points

Points Earned: 23

Section III, Indicator 5: School Environment

A safe and healthy school environment is critical to creating a conducive learning environment and protecting the well-being of students and employees.

<u>Measure 5a, Facility</u> Is the school complying with facilities requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to the school's facilities including but not limited to: <ul style="list-style-type: none"> Fire inspections and related records; Viable certificate of occupancy; Documentation of requisite insurance coverage; Approval from GaDOE regarding initial site selection and facility requirements; and Subsequent approvals as necessary from GaDOE regarding facility maintenance, expansion, or other facility changes. 	4	4
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to the school's facilities. 	0	
<u>Measure 5b, Health and Safety</u> Is the school complying with health and safety requirements?	<u>Points Available</u>	<u>Points Earned</u>
<p><i>Meets Standard:</i></p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, and provisions of its charter contract relating to safety and the protection of student and employee health, including, but not limited to: <ul style="list-style-type: none"> School Health Nurse Program; Conducting child abuse and neglect training; Annual health assessments of students; Diabetes Medical Management Plans; Access to auto-injectable epinephrine and automated external defibrillators as appropriate; Scoliosis screening; and A physically safe and secure environment. 	5	3
<p><i>Approaches Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	3	
<p><i>Does Not Meet Standard:</i></p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, or provision of its charter contract relating to safety and the protection of student and employee health. 	0	
<u>Measure 5c, Information, Data, and Communication</u> Is the school maintaining student and employee information and data securely and communicating with stakeholders appropriately?	<u>Points Available</u>	<u>Points Earned</u>

<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all applicable laws, rules, regulations, provisions of its charter contract, governing board policies, and SCSC directives relating to providing required federal notices and the handling of information and stakeholder communication, including but not limited to: <ul style="list-style-type: none"> Giving appropriate notices and maintaining the security of providing access to student records under the Family Educational Rights and Privacy Act and other applicable authorities; Transferring of student records; and Confidentiality of personnel records not subject to open records requirements. 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one applicable law, rule, regulation, provision of its charter contract, governing board policy, or SCSC directive relating to providing required federal notices and the handling of information and stakeholder communication. 	0	

Total Points Available—Section III, Indicator 5: 13 points

Points Earned: 11

Section III, Indicator 6: Additional and Continuing Obligations

A charter school must faithfully fulfill all its obligations and quickly remedy any instance of noncompliance.

Measure 6a, Additional Obligations	Points Available	Points Earned
Is the school complying with all other obligations?		
<p>Meets Standard:</p> <ul style="list-style-type: none"> The school complied with all other legal, statutory, regulatory, or contractual requirements, including those contained in its charter contract, that are not otherwise explicitly addressed in these Operational Performance Standards, including but not limited to requirements from the following sources: <ul style="list-style-type: none"> Revisions to state charter law; Consent decrees; Provisions of the National School Lunch Program, School Breakfast Program, and/or After-School Snack Program, including nutritional and reimbursement requirements thereof, if food service is provided; School bus specifications, bus driver training and licensing requirements, and transportation survey deadlines, if transportation is provided; Intervention requirements by the authorizer; and Requirements by other entities to which the charter school is accountable (e.g., Georgia Department of Education, Professional Standards Commission, Department of Labor, etc.) 	4	4
<p>Approaches Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards during its SCSC onsite or desk monitoring visit, but the school adequately remedied its finding(s) and regained compliance. 	2	
<p>Does Not Meet Standard:</p> <ul style="list-style-type: none"> The school failed to comply with at least one other legal, statutory, regulatory, or contractual requirement, including those contained in its charter contract that is not otherwise explicitly addressed in these Operational Performance Standards. 	0	
Measure 6b, Continuing Obligations	Points Available	Points Earned
Is the school remediating noncompliance after proper notification?		

Meets Standard: <ul style="list-style-type: none"> The school corrected noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance or the school has no matters of material noncompliance for which it received notification from the SCSC. 	6	6
Does Not Meet Standard: <ul style="list-style-type: none"> The school failed to correct at least one matter of noncompliance with legal, statutory, regulatory, contractual requirements, or SCSC directives after notification from the SCSC of noncompliance. 	0	

Total Points Available—Section III, Indicator 6: 10 points

Points Earned: 10

Section III: OVERALL DETERMINATION OF COMPLIANCE

As measured by the indicators and measures, is the school meeting operational performance standards?

SCHOOL SCORE: 89

SCORING CATEGORIES:

80-100 pts.	Meets Operational Performance Standards
70-79 pts.	Approaches Operational Performance Standards
0-69 pts.	Does Not Meet Operational Performance Standards

Appendix A: Scoring Summaries

SECTION I: ACADEMIC PERFORMANCE				
Measure	Measure #	Designation	Designation Earned	Explanation
CCRPI Single Score	1	Meets, Approaches, or Does Not Meet	NA	Due to the COVID-19 pandemic, many Georgia schools were forced to close or cancel in-person teaching and learning for a period. In response, the GaDOE waived assessment and accountability requirements for the 2019-2020 school year, resulting in no relevant academic data.
CCRPI Content Mastery	2		NA	
CCRPI Progress	3		NA	
CCRPI Grade Band Score	4		NA	
Value-Added Model	5		NA	
Beating the Odds	6		NA	

Section I, Designation Earned = NA

SECTION II: FINANCIAL PERFORMANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Measure	Data Source
1. Near Term Measures	1(a)	15	15	The school received all possible points because its current ratio was greater than 1.0.	Current Ratio	School Audit Report: Governmental Funds-Balance Sheet
					3.3	
	1(b)	15	15	The school received all possible points because it had greater than 45 days of unrestricted cash.	Unrestricted Days Cash	School Audit Report: Governmental Funds-Balance Sheet & Statement of Revenues, Expenditures, and Changes in Fund Balance
					70.34	
	1(c)	15	0	The school did not receive any points because it's enrollment variance was greater than 8 percent.	Enrollment Variance	SCSC Annual Enrollment Projection Form and GaDOE: Data Collections, Student Enrollment by Grade Level
					12.418%	
	1(d)	15	15	The school received all possible points because its annual debt to income was 5 percent or less.	Annual Debt to Income	School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance
					0.09%	
	1(e)	10	10	The school received all possible points because it was not in default of any loan/bond covenants or delinquent with debt service payments.	No	School Audit Report: Notes
	2.Sustainability Measures	2(a)	15	10	The school received partial points because its aggregated three-year efficiency margin was between 0 and -10 percent.	Aggregated Efficiency Margin
-0.06%						
2(b)		15	15	The school received all possible points because its debt to asset ratio was less than 95 percent.	Debt to Asset Ratio	School Audit Report: Statement of Net Position
					92.7 %	

Section II, Points Possible = 100

Section II, Points Earned = 80

SECTION III: OPERATIONAL COMPLIANCE

Indicator	Measure	Points Available	Points Earned	Explanation	Data Source
1. Educational Program Compliance	1(a)	4	4	The school received all possible points because it has fully implemented all essential or innovative features of its education and operational program and met all mission-specific goals included in its charter contract.	GaDOE: Charter School Annual Report
	1(b)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with all applicable laws, rules, regulations, and provisions of its charter contract relating to state education requirements.	SCSC: Monitoring Activities
	1(c)	4	4	The school received all possible points because it received no findings indicating the school is out of compliance with applicable laws, rules, regulations, and provisions of its charter contract relating to federal education requirements.	GaDOE: Federal Program Monitoring
	1(d)	5	0	The school did not receive any points because it failed to submit the Student Class Size 2020-D, Student Class Size 2020-I, CPI 2020-1, and SR 2020 collections by the required deadline.	GaDOE: Data Collections On-Time Report
2. Financial Oversight	2(a)	5	5	The school received all possible points because it compiled with all applicable laws, rules, regulations, and provisions of the charter contract relating to financial management and oversight as evidenced by an annual independent audit.	School's Independent Annual Financial Audit
	2(b)	4	2	The school received partial points because it failed to comply with applicable regulations relating to internal controls, expenditures, inventory, drawdowns, and cost principles when expending federal funds, but adequately remedied its finding(s).	GaDOE: Federal Program Monitoring
	2(c)	4	2	The school received partial points because it failed to comply with at least one material provision of the LUA manual, but adequately remedied its finding(s) and regained compliance.	SCSC: Monitoring Activities
	2(d)	4	4	The school received all possible points because it compiled adhered to its own financial policies and procedures approved by the school's governing board and/or developed by school staff.	SCSC: Monitoring Activities
	2(e)	4	4	The school received all possible points because the school's budget was approved in accordance with state law, including but not limited to performing the following items from O.C.G.A. § 20-2-167.1 related to the school's budget approval.	SCSC: Monitoring Activities
3. Governance	3(a)	4	4	The school received all possible points because the school is complying with all applicable general governance requirements.	SCSC: Monitoring Activities
	3(b)	4	4	The school received all possible points because the school complied with the Georgia Open Meetings Act and Open Records Act requirements.	SCSC: Monitoring Activities

	3(c)	4	4	The school received all possible points because all governing board members completed required training through the SCSC or approved alternate provider.	SCSC: Training Rosters
	3(d)	4	4	The school received all possible points because it complied with all applicable regulations relating to operating transparently and effectively communicating with stakeholders.	SCSC: Monitoring Activities
4. Students and Employees	4(a)	5	5	The school received all possible points because it complied with all applicable laws, rules, regulations, provisions of its charter contract, and its policies relating to the rights of students.	SCSC: Monitoring Activities
	4(b)	5	5	The school received all possible points because it complied with all regulations relating to the treatment of students with identified disabilities and those suspected of having a disability.	SCSC: Monitoring Activities
	4(c)	5	5	The school received all possible points because it protects the rights of English Learners (ELs).	SCSC: Monitoring Activities
	4(d)	4	4	The school received all possible points because it complied with regulations relating to employee qualifications, employee evaluations, and criminal background checks.	SCSC: Monitoring Activities
	4(e)	4	4	The school received all possible points because it complied with all applicable regulations relating to employment considerations.	SCSC: Monitoring Activities
5. School Environment	5(a)	4	4	The school received all possible points because it complied with facilities requirements.	SCSC: Monitoring Activities
	5(b)	5	3	The school received partial points because it failed to comply with all applicable regulations relating to safety and the protection of student and employee health, but remedied the finding(s) and regained compliance.	SCSC: Monitoring Activities
	5(c)	4	4	The school received all possible points because it complied with applicable regulations relating to providing required federal notices and the handling of information and stakeholder communication.	SCSC: Monitoring Activities
6. Additional Obligations	6(a)	4	4	The school received all possible points because school complied with all other legal, statutory, regulatory, or contractual requirements, that are not otherwise explicitly addressed in the Operational Standards.	SCSC: Monitoring Activities
	6(b)	6	6	The school received all possible points because it remedied noncompliance after proper notification.	SCSC: Monitoring Activities

Section III, Points Possible = 100

Section III, Points Earned = 89

Appendix B: Historical Scores – Progress Toward Renewal

2019-2020 SCORES

Section	Determination	Points Earned
Academic Performance	NA	NA
Financial Performance	Meets	80
Operational Performance	Meets	89

HISTORICAL SCORES – PROGRESS TOWARD RENEWAL

Section	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Academic Performance	1	1	98	98	NA
Financial Performance	40	60	50	40	80
Operational Performance	68	68	87	99	89

SCSC PERFORMANCE EXPECTATIONS

State Charter Schools are expected to meet academic, financial, and operational standards during every year of the charter term. However, schools that demonstrates a consistent track record of strong performance over multiple years may earn a standard five-year renewal. Additionally, schools that finish their first charter term strong (despite early struggles), and schools that consistently perform on par with the attendance zone they serve may earn an abbreviated three-year charter renewal. The intent of an abbreviated charter term is to assess the school’s ability to sustain the requisite performance level.

SCSC renewal eligibility criteria are meant to serve as a guideline to inform renewal decisions. However, the SCSC may exercise discretion in approving renewal terms outside of these guidelines. Please refer to page 2 of this document for more detail.

The disruption in teaching and learning caused by the COVID-19 pandemic led the United States Department of Education (USED) to grant the Georgia Department of Education’s (GaDOE) assessment and accountability waiver request for the 2019-2020 school year. As such, the statewide summative assessments, the Georgia Milestones Assessments, were not administered in the 2019-2020 school year. Georgia Milestones Assessment data are critical to calculating all SCSC CPF academic performance metrics (e.g., the College and Career Readiness Performance Index [CCRPI], Value-Added Measure [VAM], and Beating the Odds [BTO]). To not penalize state charter schools and to allow for adequate performance data for charter renewal consideration, the SCSC extended all state charter school contract terms by one year. While 2019-2020 operational and financial scores were still calculated, these scores will only be included in charter renewal considerations if they improve a school’s renewal status.

Appendix C: Data Sources Compiled

Academic Performance:

Indicator	Data Source
1.	GaDOE: CCRPI Single Score, FTE System of Residency Report, Student Record
2.	GaDOE: CCRPI Content Mastery Sub-Score, FTE System of Residency Report, Student Record
3.	GaDOE: CCRPI Progress Sub-Score, FTE System of Residency Report, Student Record
4.	GaDOE: CCRPI Grade Band Score, FTE System of Residency Report, Student Record
5.	SCSC: Value-Added Impact Score
6.	GaDOE: Beating the Odds designation

Financial Performance:

Indicator	Data Source
1. Near-Term Measures	School Audit Report: Governmental Funds-Balance Sheet School Audit Report: Statement of Revenues, Expenditures, and Changes in Fund Balance SCSC Annual Enrollment Projection Form GADOE: Data Collections, Student Enrollment by Grade Level School Audit Report: Notes
2. Sustainability Measures	School Audit Report: Statement of Activities/Change in Net Position and Audit Notes School Audit Report: Statement of Net Position

Operational Performance:

Indicator	Data Source
1. Educational Program Compliance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
2. Financial Oversight	GaDOE: Charter School Annual Report, SEA Program Monitoring, Financial Reports SCSC: Monitoring Activities, Complaint Investigations Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
3. Governance	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
4. Students and Employees	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
5. School Environment	GaDOE: Charter School Annual Report, SEA Program Monitoring, Data Reports SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report
6. Additional and Continuing Obligations	GaDOE: Charter School Annual Report, SEA Program Monitoring SCSC: Monitoring Activities, Complaint Investigations, Training Rosters Other: Reports of Noncompliance from a State or Federal Agency, Independent Audit Report