Beyond the Crossing Guard: The New Age of School Safety

Tracy Sanford, Assistant Superintendent of Operations, Safety, & Facilities

Pam Smith, Director of Prevention and Intervention

Martha Kent, Director of Social and Emotional Learning

Dr. Joe Cash, Director of School Performance

Steve Bartlett, Director of Strategic Planning/Central Regional Director

Dr. Greg Williams, Metro Regional Director

Harold Culbreth, West Regional Director

Roger Fitzpatrick, East Regional Director



What Does Safety Encompass at MECHS?

- Student Mental Health and Wellness
- Staff Professional Learning related to Social & Emotional Awareness
- ALICE



Identifying Student Needs

Universal Screeners

New Student Intake

- Site specific student focus groups
- Georgia Health Survey Results



SY 18/19 MECHS Georgia Student Health Survey Data



| Mental Health Indicators | Number of Students | Percentage |
|--|--------------------|---------------------------|
| Within past 30 days felt sad/depressed | 551 | 32% (3-5 days or more) |
| Within past 30 days experienced anxiety/suddenly overwhelmed with fear | 511 | 25% (9% daily) |
| Within past 12 months seriously considered self-harm | 247 | 13.58% |
| Within past 12 months seriously considered suicide | 203 | 10.39% |
| Within past 12 months have attempted suicide | 109 | 6% |

Self-Harm MECHS Historical Data



| School Year | 17/18 | 18/19 |
|--|-------|-------|
| Mental Health Services | 34 | 86 |
| Crisis Interventions | 78 | 111 |
| Suicide Referrals | 52 | 47 |
| Referrals to Community Agencies | 60 | 121 |
| Student Death by Suicide/Suspicious Circumstances | 5 | 1 |

MECHS Student Social & Emotional Learning Opportunities

- BASE Odysseyware
- Overcoming Obstacles
- Within My Reach
- Site specific groups as identified by site needs
- Individual counseling through community partnerships



The Big 3



Mountain Education Charter High School

The Big 3 (Rest, Tools, Shelter)

35.0672030

The three most essential pieces of gear that any backpacker carries: sleeping bag, backpack and shelter. Rest assured through this course you will receive tools to help you build your shelter in life after graduation.

Student Name _

| | Activity | Staff Responsible | Complete | Initial |
|-------------|---|-------------------------|----------|---------|
| N E | New Student Profile Activities | Student Information | | |
| | PACC (Personal Assessment of Core Competencies) | Clerk | | |
| W | Learning Styles Inventory | | | |
| | BRIDGE | | | |
| | Student Self-Report | | | |
| | New Student Orientation | Social Worker | | |
| | New Student Intake Interview | Counselor | | |
| | Ridge Runner Tales | Mentor | | |
| H | Self Awareness | | | |
| I K E | Self Management | | | |
| | Self Care | | | |
| | Social Awareness | | | |
| Y | Relationships | | | |
| U | Responsible Decision Making | | | |
| R | Thru Hike Seminars | Social Worker/Counselor | | |
| | Self Awareness | | | |
| 0 | Self Management | | | |
| W | Self Care | | | |
| 14 | Social Awareness | | | |
| H I K | Relationships | | | |
| | Responsible Decision Making | | | |
| | Capstone Project | | | |
| Ŀ | Greater Than Yourself* | Outdoor Ed | | |

| Postsecondary Preparation | | | |
|--|---|--|--|
| Articulation of Long-term Career Goal | CS/BRIDGE | | |
| Education | | | |
| Application | CS/DE | | |
| Entrance exam (Accuplacer, SAT, ACT, etc.) | | | |
| Complete FAFSA | | | |
| Apply for scholarships (including local) | | | |
| Military | | | |
| Recruiter connection | CS/BRIDGE | | |
| Graduation Preparation | Grad Coach | | |
| Complete graduation packet | | | |
| Order cap & gown | | | |
| Order invitations | | | |
| | Articulation of Long-term Career Goal Education Application Entrance exam (Accuplacer, SAT, ACT, etc.) Complete FAFSA Apply for scholarships (including local) Military Recruiter connection Graduation Preparation Complete graduation packet Order cap & gown | Articulation of Long-term Career Goal Education Application Entrance exam (Accuplacer, SAT, ACT, etc.) Complete FAFSA Apply for scholarships (including local) Military Recruiter connection CS/BRIDGE CS/BRIDGE CS/BRIDGE Graduation Preparation Complete graduation packet Order cap & gown | Articulation of Long-term Career Goal Education Application Entrance exam (Accuplacer, SAT, ACT, etc.) Complete FAFSA Apply for scholarships (including local) Military Recruiter connection CS/BRIDGE CS/DE CS/DE CS/DE CS/DE CS/DE CS/DE CS/DE CS/BRIDGE CS/BRIDGE Graduation Preparation CS/BRIDGE Grad Coach Complete graduation packet Order cap & gown |



Wrap Around Services

- Mental Health Counseling through APEX grant
- Telemental Health Services
- School Based Health Care
- Partnerships with Community Based Agencies



Building a Layered Approach to Suicide Prevention

Signs of Suicide - SOS concentrates on teaching students to recognize the signs of suicide and depression in themselves and others. It also teaches specific actions needed to respond to those signs.

safeTALK - Four hour training which teaches participants to recognize "invitations" of those having thoughts of suicide and how to connect them with a suicide first-aid caregiver.

ASIST -Two day interactive training which teaches suicide intervention using the Pathway for Assisting Life (PAL) for suicide first-aid caregivers.









Getting from

"What is wrong with these students to what happened to these students."



Youth Mental Health First Aid - Typical adolescent development and topics such as anxiety, depression, substance use, disruptive behavior disorders

CIT Youth-in-Crisis - NAMI led class for SROs to identify youth in crisis and skills to intervene in the least restrictive way while preserving safety of all.





Trauma Skilled Schools and Safety

Traumatic events can influence attitudes, emotional health, school behavior patterns, student engagement, and learning.

TSS is a school safety enhancement measure because it reduces the likelihood that a trauma-impacted student will direct displaced aggression toward the school, educators or peers.







Tracy Sanford, Assistant Superintendent of Operations & Facilities
Steve Bartlett, Director of Strategic Planning & Central Regional Director
Harold Culbreth, West Regional Director
Dr. Greg Williams, Metro Regional Director
Roger Fitzpatrick, East Regional Director
Dr. Joe Cash, Director of School Performance

This ALICE training will involve active drills. If you would like to opt out due to physical or emotional concerns, we ask you to stand in the designated area during drills. This training involves squatting, lifting light objects, quickly evacuating a classroom, throwing soft objects, & the possibility of being shot with soft NERF bullets. The audio & video footage you will see are real. If at any time you feel unsafe, loudly say the safe word "SAFETY."

Violent Critical Incidents - Defined

Any event at any location where a person (or persons) attempts to harm innocent people by any means and regardless of motivation.

Survival is always based on one of two outcomes:

- The event is taken back under control by those who can render the event no longer dangerous, or
- 2. People remove themselves from the danger area and get to safe area

ALICE teaches How, When and Why to do both!







TRADITIONAL SCHOOL SCENARIO

Evacuate or Stay Put?



Columbine High School, Library, April 20, 1999

Lessons Learned: There
were many, but the
primary one has often
been missed... there
was plenty of time and
opportunity to get out.



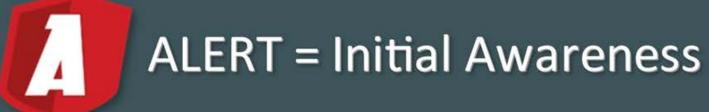


- Proactive approach
- Provides additional options beyond traditional lockdown
- Assumes every event is not the same

- ALICE is NOT sequential
- Increases odds of survival
- Research based







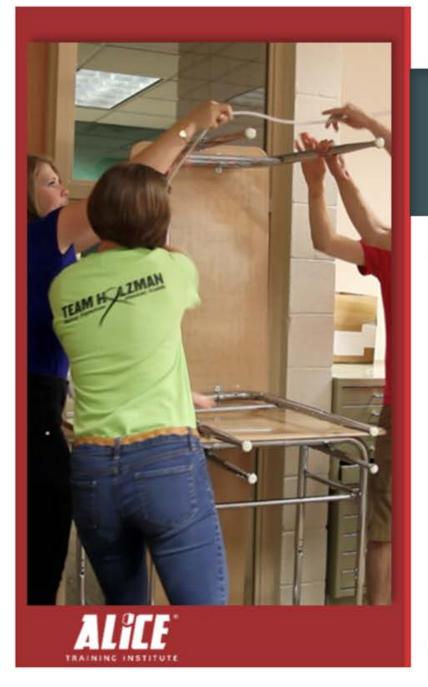
PA announcement, (Can be heard external? Are there deaf-spots?)

Gunfire, screaming, loud noises (sensory input)

Text or emergency notification

Intelligent Projector

WHO makes and WHO receives?





= Lockdown

Traditional lockdown procedure PLUS

- Barricade the door
- Spread out within the room with Counter devices.
- Do not huddle.
- Look for alternate escape routes (another door/window)
- Do NOT open the door for anyone.
- Dial 911 when it is safe to do so
- First Aid supplies



Copyright 2017 - All Rights Reserved

WWW.ALICETRAINING.COM

Glass can be and has been defeated!

School Shooting:

- 1. Columbine
- 2. Sandy Hook
- 3. Hastings
- 4. Red Lake

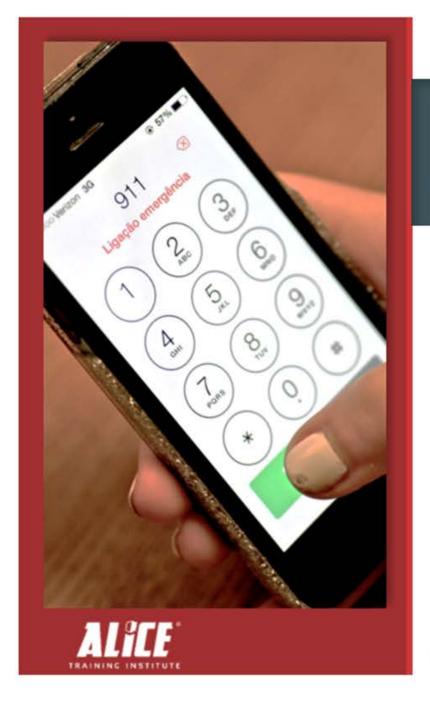


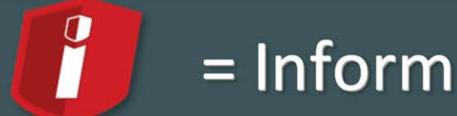












Pass on real time information

- A Continuation of ALERT
- What, Where, When, Who, How

Typical Communication Methods

- PA System
- Phones
- Radios

New Technology Methods?

Copyright 2017 – All Rights Reserved

WWW.ALICETRAINING.COM

How to COUNTER





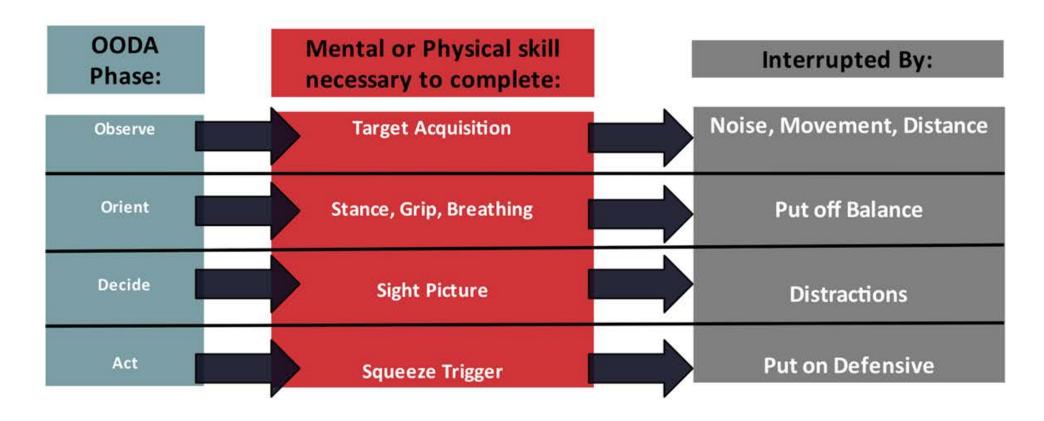


= Counter

Interrupt process of shooting accurately:

- Target acquisition
- Sight picture/Sight alignment
- Trigger control
- Stance
- Grip
- Breathing

Why Counter works:









= Evacuate

The preferred response

- Occupants must have authority to leave building
- Leave all belongings behind
- No Vehicles
- Removes as many potential targets
- Removes need for parents to come to scene.
- · Evacuate to a rally point.



ALERT

Initial Alert may be a gunshot, PA announcement, etc...

Avoid code words.

LOCKDOWN

If Evacuation is not a safe option, barricade entry points. Prepare to Evacuate or Counter if needed.

INFORM

Communicate real time information on shooter location. Use clear and direct language using any communication means possible.

COUNTER

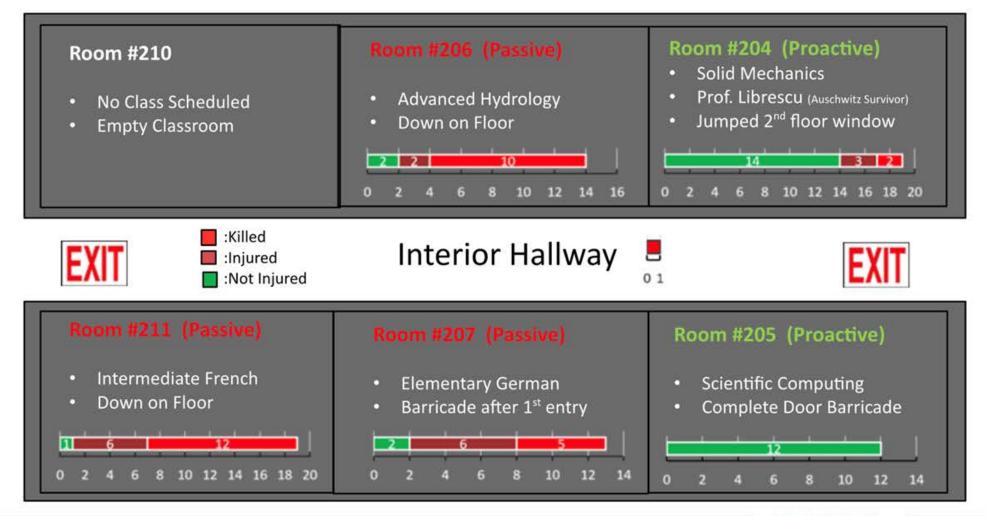
As a last resort, distract shooters ability to shoot accurately. Move toward exits while making noise, throwing objects, or adults swarm shooter.

EVACUATE

Run from danger when safe to do so using non-traditional exits if necessary. Rallying point should be predetermined.

AliceTraining.com

28 Passive vs. 2 Proactive





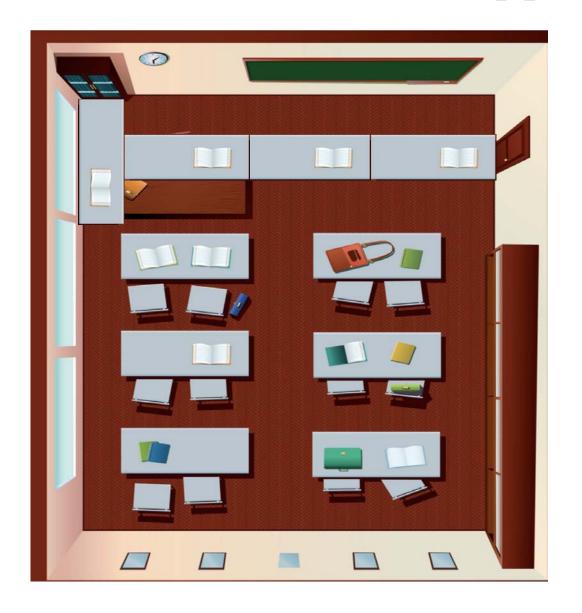




PUTTING THE PLAN INTO ACTION

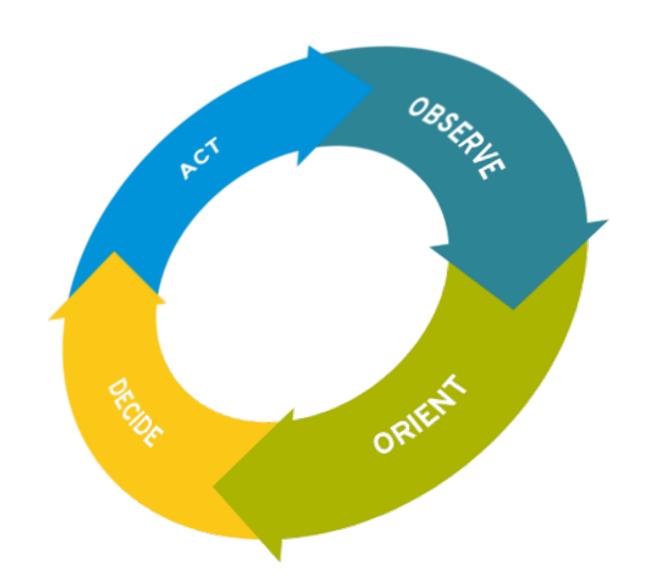
DRILL 1: ENHANCED LOCKDOWN

- Lock Door
- Rubber door stopper
- Cover the window
- Tables or desks door to wall
 - o cord or belt to strap handle if able
- Find something to counter with
- Get away from behind the door
- Spread out (flank the door)
 - DO NOT HUDDLE
- Turn off lights



DRILL 2: COUNTER

- Throw what you have
- Aim for the head & eyes
- Swarm
- Disarm
- DISRUPT THE OODA LOOP



DRILL 3: EVACUATE

- Leave everything behind
- Find a clear route
- Have hands clearly visible
- Get as far away from the intruder as you can
- Contact 911





YOUR QUESTIONS & CONCERNS