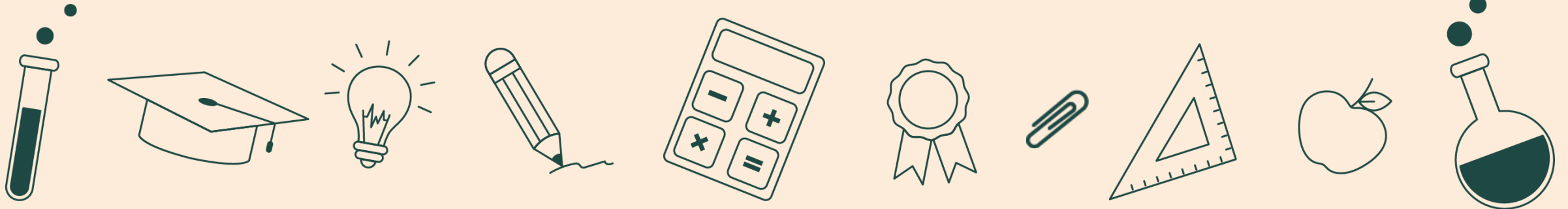




# Tracking Academic Performance Through Expansion





# What is Expansion?

Growing an existing school by significantly increasing student enrollment or adding one or more grades.





# What isn't Expansion?

- Adding seats with an additional or different program or model.
- Adding seats through a different delivery model (i.e., virtual, hybrid)
- Nonconsecutive Grade Bands





# Expansion and Charter Contacts

Expansion (as the name implies) involves the horizontal or vertical growth of an existing school to serve the same school community; thus—in typical circumstances—expansion is accomplished through the approval and execution of a charter amendment. Charter expansion cannot be utilized to establish a new school in a new community.



State Charter Schools Commission

- Prior to expanding, there must be evidence of need as demonstrated by the community that the school hopes to serve.
- There should be a clear, rational, and defensible reason for expansion of the existing school.

[scsc.georgia.gov](http://scsc.georgia.gov)





# Expansion Eligibility Requirements

A school in its first charter term will not be eligible for replication or expansion unless it has met State Charter School Commission of Georgia (SCSC) Comprehensive Performance Framework (CPF) standards in academics for three consecutive years and has met or approached the financial and operational performance standards of the CPF for the three most recent consecutive years.

\*Updated September 2023

# Identify Key Elements

- What makes your school your school?
  - Model, Culture, Staff, Governance
- From your examination of data:
  - What are key elements of student achievement?



# Determine Actions and Tracking Metrics

- What Specific Actions are needed to be ready for Expansion and what Data will you track to ensure success?
- **Academics:** Student Performance, Subgroup Performance, Curriculum Development, Different Interventions for New Student Populations
- **Finances:** Additional Cash, Credit, Facility Financing,
- **Operations:** Improve Compliance, Implementing Programs Across Campuses, Staffing Needs and Structure





# Key Questions:

1. Are you delivering on your promise? Can you maintain flexibility?
  - Mission, vision, professional development, school culture
2. Do your internal accountability measures point to sustained progress?
  - Curriculum, scheduling, benchmarks, end of year assessments
3. Do your internal metrics align with the SCSC's expectations?
  - Content mastery, progress, subgroups





DUBOIS INTEGRITY ACADEMY

# SCSC GOVERNANCE TRAINING

PRESENTED BY EXECUTIVE DIRECTOR  
MR. CRAIG CASON

.....

# DIA'S FIRST YEAR

DuBois Integrity Academy  
opened August 2015

.....



DuBois Integrity Academy  
SCSC Governance Training

01

Grades K-5

02

45 Employees

03

587 Students

04

Christmas  
Tree/Enrollment

05

Siblings a  
Priority

# CURRENT SCHOOL YEAR 2024

.....



DuBois Integrity Academy  
SCSC Governance Training



Grades K-8



3 Campuses



1420 Students



165 Employees

# STRATEGIC ACADEMIC FOCUS



DuBois Integrity Academy  
SCSC Governance Training

First Year  
Lessons  
Learned

Develop  
Strong  
Academic  
Design

Support  
Academic  
Design  
Schoolwide



# ALWAYS RECRUITING



DuBois Integrity Academy  
SCSC Governance Training

Student  
Enrollment

Student  
Retention

Teacher  
Retention

New Teacher  
Recruiting &  
Development



Create Transparency  
Across Leadership Team.



Cross-Train Leadership  
Team & Support Staff.



Develop & Continually  
Update Strategic  
Growth Plan.

# **OPERATIONAL & FINANCIAL TEAM APPROACH**



DuBois Integrity Academy  
SCSC Governance Training

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# THANK YOU

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