



Georgia Department of Education
Teacher and Leader Effectiveness
TEM and LEM Timeline 2013-2014, 2014-2015, and 2015-2016
Teacher Effectiveness Measure

2013-2014

RT3 Districts including Locally –Approved Charters *(Please see the attached list of RT3 districts.)*

Only teachers of state-tested courses in RT3 districts and charters will have a TEM determined and reported this year. Teachers of non-state-tested courses in RT3 districts will not have a TEM determined because the SLO data for 2012-2013 was held harmless so cannot be used in evaluations in 2013-2014.

2012-2013 CRCT/EOCT + Spring 2014 TAPS summative = 2013-2014 TEM

*The reports will be sent to the RT3 superintendents via the MyGaDOE portal.
TEMs will NOT be viewable in the platform.*

Non-RT3 Districts/Charters *(Please see the attached list of RT3 districts.)*

No teacher in these districts/charters will have a TEM determined. The statute mandating implementation went into effect July 1, 2014. This means the evaluation system including student growth component must be implemented for the first time in these districts beginning in 2014-2015.

2014-2015

RT3 Districts including Locally Approved Charters *(Please see the attached list of RT3 districts.)*

All teachers in RT3 districts and charters will have a TEM determined.

2013-2014 CRCT/EOCT/SLO + Spring 2015 TAPS summative = 2014-2015 TEM

Non-RT3 Districts/Charters *(Please see the attached list of RT3 districts.)*

In non-RT3 districts and charters, only teachers of state-tested courses will have a TEM determined.

2013-2014 CRCT/EOCT + Spring 2015 TAPS summative = 2014-2015 TEM

Teachers who teach ONLY non-state-tested courses (SLOs) will NOT have a TEM determined because the SLO data is lagging. This means the 2014-2015 SLO data will be used in the 2015-2016 TEM and LEM.

*The TEM reports will be sent to the superintendents via the MyGaDOE portal.
TEMs will NOT be viewable in the platform.*

2015-2016

All teachers and leaders in all districts and charters will have TEMs/LEMs determined.

2014-2015 CRCT/EOCT/SLO + Spring 2015 TAPS summative = 2014-2015 TEM
TEMs will be visible in the TLE Electronic Platform.

Georgia Department of Education
Teacher and Leader Effectiveness
Timeline 2013-2014, 2014-2015, and 2015-2016
Leader Effectiveness Measure

2013-2014

RT3 Districts including their Locally Approved Charters *(Please see the attached list of RT3 districts.)*

Only leaders of schools offering state-tested courses in RT3 districts and charters will have a LEM determined and reported this year. Leaders of schools offering *ONLY courses with SLOs (non-state-tested courses)* in RT3 districts will not have a LEM determined because the SLO data for 2012-2013 was held harmless so cannot be used in evaluations in 2013-2014.

2012-2013 CRCT/EOCT/Gap Data + Spring 2014 LAPS summative = 2013-2014 LEM

The reports will be sent to the RT3 superintendents via the MyGaDOE portal.
LEMs will NOT be viewable in the platform.

Non-RT3 Districts/Charters *(Please see the attached list of RT3 districts.)*

No leader in these districts/charters will have a LEM determined. The statute mandating implementation went into effect July 1, 2014. This means the evaluation system including student growth component must be implemented for the first time in these districts beginning in 2014-2015.

2014-2015

RT3 Districts including their Locally –Approved Charters *(Please see the attached list of RT3 districts.)*

All leaders in RT3 districts and charters will have a LEM determined.

2013-2014 CRCT/EOCT/SLO/Gap Data + Spring 2015 LAPS summative = 2014-2015 LEM

Non-RT3 Districts/Charters *(Please see the attached list of RT3 districts.)*

In non-RT3 districts and charters, only leaders of schools offering state-tested courses will have a LEM determined.

2013-2014 CRCT/EOCT/Gap Data + Spring 2015 LAPS summative = 2014-2015 LEM

Leaders of schools offering *ONLY courses with SLOs (non-state-tested courses)* will NOT have a LEM determined because the SLO data is lagging. This means the 2014-2015 SLO data will be used in the 2015-2016 LEM.

The LEM reports will be sent to the superintendents via the MyGaDOE portal.
LEMs will NOT be viewable in the platform.

2015-2016

All leaders in all districts and charters will have LEMs determined.

2014-2015 CRCT/EOCT/SLO/Gap Data + Spring 2015 LAPS summative = 2015-2016 LEM

LEMs will be visible in the TLE Electronic Platform.

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Teacher and Leader Effectiveness
Timeline 2013-2014, 2014-2015, and 2015-2016**

RT3 Districts

(Alphabetical Order)

Atlanta Public Schools
Ben Hill County
Bibb County
Burke County
Carrollton City
Cherokee County
Clayton County
Dade County
DeKalb County
Dougherty County
Gainesville City
Griffin-Spalding County
Gwinnett County
Hall County
Henry County
Meriwether County
Muscogee County
Peach County
Pulaski County
Rabun County
Richmond County
Rockdale County
Savannah-Chatham County
Treutlen County
Valdosta City
White County